

SOCIAL MEDIA AND PUBLICITY POLICY FOR CONTRACTORS (INCLUDING SUPPLIERS)

NORTHERN STAR MEDIA OFFICER CONSENT IS NEEDED FOR ALL NORTHERN STAR PUBLICITY

All public statements, articles, photographs, videos, audio interviews and quotes issued by a consultant, contractor (including suppliers) or their employees in relation to services or proposed services to Northern Star need prior approval by a Northern Star Media Officer.

In addition, consultants, contractors (including suppliers) and their employees must not post on any social media sites:

- information about Northern Star's business which has not been previously approved by Northern Star, or
- material which could compromise the safety and wellbeing of any Northern Star employee or adversely affect the integrity of a safety incident investigation by Northern Star.

Social media describes the online and mobile tools that people use to share opinions, information, experiences, images, and video or audio clips and includes websites and applications used for social networking. Common sources of social media include social networking sites such as Facebook and LinkedIn, blogs (personal, professional and those published anonymously), Womo, True Local and microblogs such as X, content-sharing websites such as YouTube and Instagram, and discussion forums and message boards.

Northern Star Media Officers are:

- Chairman
- Managing Director & CEO
- Chief Legal Officer & Company Secretary
- Joint Company Secretary
- Chief Operating Officer
- Chief Financial Officer
- Chief Development Officer
- General Manager – Investor Relations
- Executive Manager – People & Culture
- Executive Manager - Corporate Services

Requests for Media Officer approval:

Email a request for Media Officer approval, with the proposed material and details of the Northern Star site contact person, to: mediaofficer@nsrltd.com.

Prepared by:	Roselyn Makhoul	Document Status:	Controlled
		Review Date:	18/02/2028
Approved by:	Chief Legal Officer & Company Secretary	Approver's Signature:	Hilary Macdonald

Document No:	NSR-COR-028A-POL
Revision No:	3.0
Issue Date:	18/02/2026
Page No:	1 of 1