



Supply Chain Management at Northern Star FY26

Our Approach	3
Supply Chain Management Governance	3
Restatements of Information	4
Supply Chain	4
Responsible Sourcing	5
Local Procurement	6
Contract Management	7
Modern Slavery & Human Rights	7
Supplier Engagement & Screening	7
Contractor Management	8
Indigenous Procurement	9
Supply Chain Performance Metrics	10
About This Disclosure	11
Glossary	12
Contact Information	14

Supply Chain Management



\$5.98^B

FY26 Total Group Procurement Spend

\$4.59^B

Total Goods & Services Spend in Western Australia in FY26²

\$6.4^M

Direct Spend with Indigenous Suppliers in FY26

\$937^M

FY26 Total Local Supply Spend²

Our Approach

Northern Star's Operations are supported by a centralised Group procurement team that coordinates a global supply chain. As at 30 June 2026, Northern Star had 2,734 Tier 1 suppliers¹ who had been active in the previous 12 months.

Northern Star aims to partner with responsible suppliers who contribute to our goals of sustainable operations and respect for human rights in global supply chains. We prioritise the use of local suppliers, while ensuring our supply chain risks are mitigated through strong regional relationships.

In FY26, \$937M, representing 15.7% of total Group procurement spend, was to suppliers located locally to our Production Centres and Operations in Western Australia, Northern Territory and Alaska. Refer to Figure 5-3 for details on our local areas, and breakdown of spend expressed as a percentage of total Group spend.

Supply Chain Management Governance

Northern Star's Board has oversight of supply chain risks and opportunities within Northern Star, assisted by the Environmental, Social & Safety (ESS) Committee's oversight of operational risks and the Audit & Risk Committee's oversight of the Company wide strategic risk register.

Supply chain related matters are referred to the Board through the Audit & Risk Committee by the Chief Financial Officer and modern slavery and human rights matters are referred to the Board through its ESS Committee meetings.

The function of the ESS Committee is to assist the Board in implementing the Company's, environmental, social, and safety strategies and ensuring responsible and sustainable business practices. In particular, the ESS Committee will assist the Board in its oversight, monitoring, and review of the Company's practices in the following key areas:

- Human rights, including modern slavery risks.
- Sound business ethics and fair and ethical dealings with stakeholders.
- Long term environmental, social and safety strategic goals.

In addition, the Committee will refer any material environmental, social, and safety related risk exposures or potential risks identified to the Audit & Risk Committee, for review and to perform such other functions as assigned by the Board.

Development and delivery of Northern Star's supply chain function is overseen by the Chief Financial Officer (CFO), supported by the procurement teams in the Perth office and on our sites. The CFO reports to the Managing Director & Chief Executive Officer who in turn reports to the Board.

Restatements of Information

- Nil restatements.

Supply Chain

Northern Star engages a network of suppliers both nationally and internationally to procure goods and services that are essential for our production activities. Where feasible, we procure materials from local suppliers within the regions we operate in, thereby maximising the local economic impact as well as reducing our global carbon footprint through shipping reductions.

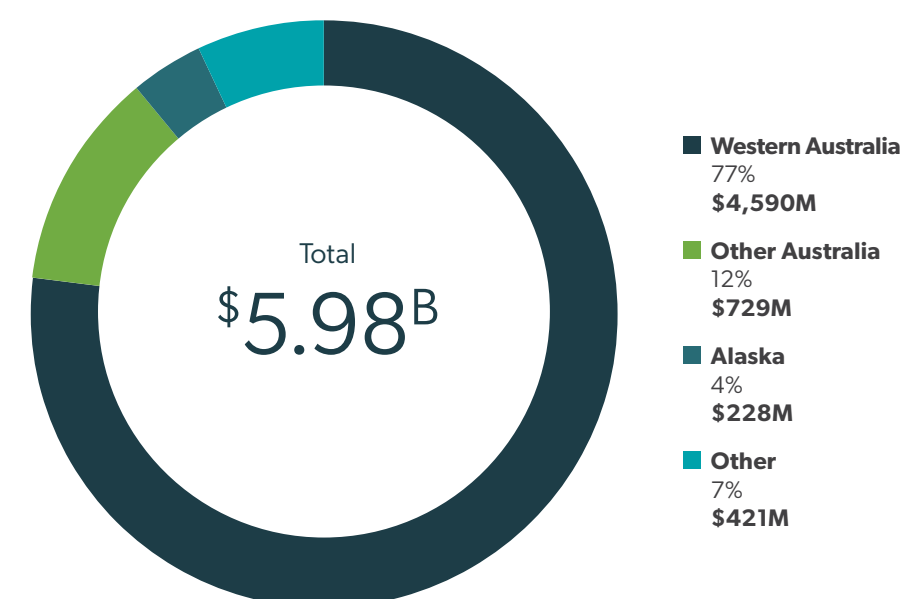
For more advanced, or specialised equipment and materials, the Company will seek these resources globally. In FY26, Northern Star spent \$5.98B on goods and services globally.

This expenditure included \$4.59B in Western Australia² representing 76.8% of Group expenditure, up from \$3.87B in FY25.

As part of our global supply chain, we also consider supply chain resilience factors. This means that we consider, evaluate, and monitor issues such as:

- Logistics of supply delivery and storage.
- Identifying and sourcing critical spares.
- Monitoring inventory stock levels and site capacities.
- Monitoring of global potential impacts on supply chains such as pandemics, climate change impacts, or local and regional weather impacts.
- Monitoring global demand or supply shortages.
- Factoring in long lead and delivery requirements.

Figure 5-1 Supplier Spend by Location of Supplier²



\$675^M

FY26 Local Procurement Kalgoorlie Production Centre²

\$238^M

FY26 Local Procurement Pogo Production Centre²

\$18^M

FY26 Local Procurement Yandal Production Centre²

\$2^M

FY26 Local Procurement Pilbara Operations²

¹ All references to suppliers in this disclosure are references to Tier 1 suppliers, unless otherwise stated.

² Supplier spend is calculated using the location of the supplier as registered in our Company procurement system. Please note that total numbers in charts and tables within the ESR Disclosure Suite may differ due to rounding.

Figure 5-2 Examples of Our Global & Local Sourcing



Responsible Sourcing

Northern Star is committed to responsible sourcing and aims to partner with suppliers who respect and adopt positive safety, environmental, social, and governance standards and who demonstrate alignment with the standards and values of the Company.

Our Purchasing Policy³ aims to ensure that all purchasing activities demonstrate that value for money is attained for Northern Star; that they are compliant with the Code of Conduct and the Anti-Bribery and Anti-Corruption Policy; that they establish consistent processes that promote openness, transparency, fairness and equity to suppliers; and ensure that goods and services to be procured are necessary and fit for purpose.

In addition to cost comparisons, a qualitative assessment of the value for money outcome considers: ongoing relevance and necessity for procurement; competition in the allocation

of purchase orders; previous and past experience; risks associated with the provision of the goods and/or services; total cost of ownership (where relevant); and the overall objectives of the procurement and outcome being sought.

Our Supplier Code of Conduct⁴ sets out the minimum standards of conduct expected from all Suppliers wishing to do business with Northern Star. Suppliers are required to be compliant with Northern Star’s Code of Conduct⁵ and our Anti-Bribery and Anti-Corruption Policy⁶.

The Company requires its suppliers to operate with confidentiality, honesty, fairness, and integrity and to observe the rule and spirit of the legal and regulatory environment in which the Company operates.

There were no suppliers identified during FY26 from countries rated as extreme or high conflict in the ACLED⁷ index ranks.

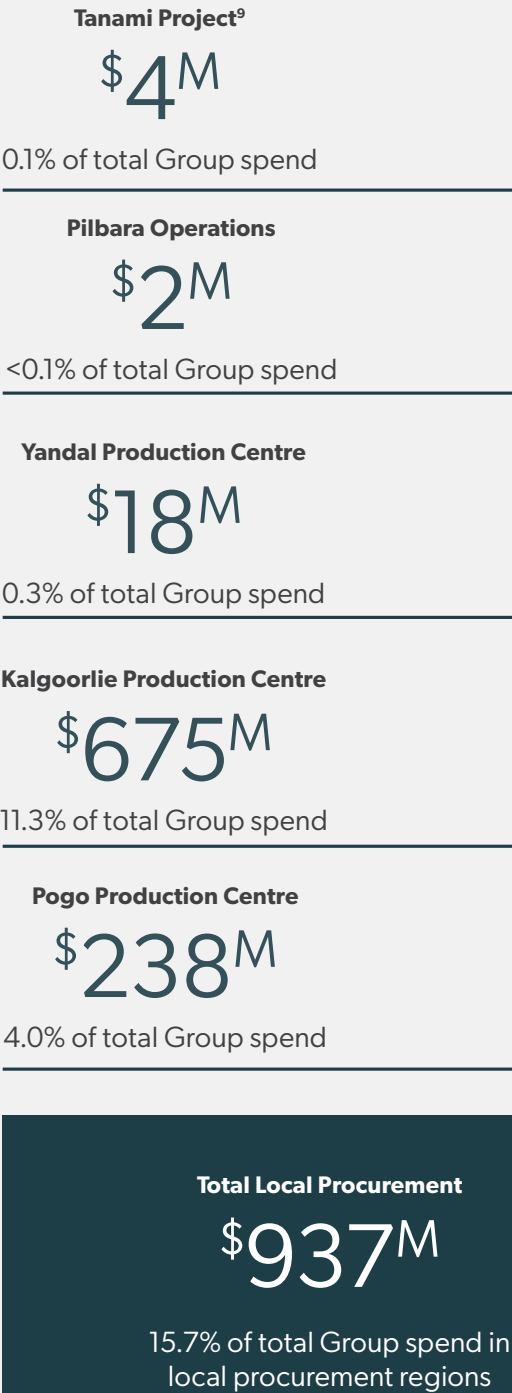
³ Purchasing Policy (NSR-FIN-058-POL).
⁴ Supplier Code of Conduct (NSR-COR-032-POL).
⁵ Code of Conduct (NSR-COR-001-POL).
⁶ Anti-Bribery and Anti-Corruption Policy (NSR-COR-026-POL).
⁷ [Armed Conflict Location & Event Data](#).

Local Procurement

Supporting suppliers and businesses within the regions in which we operate continues to be a focus for Northern Star. We aim to support the communities in which we operate and consistently consider the positive impact of supporting local businesses when assessing procurement opportunities to ensure we maximise opportunities within our local supply chains.

Our local procurement areas (as shown in Figure 5-3) are centred around our Kalgoorlie, Yandal, and Pogo Production Centres and Pilbara Operations.

Figure 5-3 Local Supplier Spend by Production Centre & Operation⁸



⁸ Local supplier spend is defined as spend within postcode areas for Western Australian: Kalgoorlie – including areas such as Hannans, Boulder, Binduli, Bandy Creek and Boorabbin; Yandal – including areas such as Lake Darlot, Leinster, Boorara, Lake Carnegie, and Angelo River; Pilbara Operations - Dampier, Karratha, Millstream, Roebourne, Wickham, Port Hedland, South Hedland, Broome, Kununurra and Tom Price; and State boundaries for Alaska and Northern Territory.

⁹ Northern Star divested all its interests in the Northern Territory on 5 February 2026. Refer to Mount Gibson Iron Limited ASX Announcement 'MGX completes its acquisition of 50% of the Central Tanami Gold Project Joint Venture' of 6 February 2026 (cross-released to Northern Star) available on www.asx.com.au/markets/company/NST for further information.

Contract Management

Northern Star has in place a Contracts Policy¹⁰ and a Contracts Procedure¹¹ which set out mandated processes required for the preparation and execution of all legally binding contracts. The Contracts Policy sets out minimum standards in relation to contract review processes, including supplier screening requirements and risk mitigation processes.

The Contracts Procedure establishes Northern Star’s procedural requirements in relation to key areas including financial and qualitative assessments, risk identification and mitigation processes, and mandatory supplier screening requirements utilising subject matter experts within the Company.

In addition to the Policy and Procedure, we have a Contract Management Guideline¹² which sets out the internal processes in place for management of contracts between the Company and its suppliers.

Contract Management Plans¹³ are developed for high-risk contracts, and may include monitoring requirements of a contractor’s performance, and processes for ensuring that the contractor conducts its operations in compliance with the contract, Company standards and relevant applicable legislation.

The Company uses a contract risk register for monitoring performance throughout the duration of the contract to reflect changes in risk status if applicable. An ongoing assessment of supplier performance regarding deliverables, targets and milestones is carried out, to track progress. Audits may be instigated for matters such as workplace health and safety performance and/or environmental issues, such as failure to provide mandated records required as part of disclosures.

In the instance where supplier non-performance occurs or where goods/services do not meet quality requirements or expectations, Northern Star may consider exercising its contractual rights or other rights at law.

Modern Slavery & Human Rights

Northern Star is committed to continuous improvement in all aspects of our business operations, and this extends to our commitment to take meaningful steps to identify and mitigate modern slavery risks and maintain responsible and transparent supply chains.

Please refer to Northern Star’s FY26 Modern Slavery Statement on [our website](#).

¹⁰ Contracts Policy (NSR-FIN-035-POL).
¹¹ Contracts Procedure (NSR-FIN-003-PRO).
¹² Contract Management Guideline (NSR-PRO-001-GUI).
¹³ Contract Management Plan Template (NSR-PRO-001-PLA).
¹⁴ Mobile assets including equipment such as trucks, loaders, graders, drilling jumbos, and other similar mobile equipment.

Supplier Engagement & Screening

It is a requirement that all goods and services procured on behalf of Northern Star with a proposed contract value of >\$2M per annum must be subject to screening in accordance with the process set out in our Contracts Procedure, prior to the development of any Contract.

Suppliers are required to provide requested documentation and supporting evidence for screening, which is conducted by Northern Star occupational health and safety, ESG, execution, pricing and commercial representatives within the Northern Star Hub.

Weightings are assigned to the various topics being screened, based on the nature of the contract and any key identified focus areas such as:

- Indigenous employment or procurement.
- Leading and lagging safety indicators.
- Modern slavery risks and management.
- Community investment and engagement.
- Local employment.

Figure 5-4 Key areas of goods and services expenditure in FY26

Services	
Mining Services	\$920 ^M
Drilling	\$322 ^M
Freight, Shipping & Haulage Services	\$229 ^M
Engineering Services & General Consulting	\$440 ^M
Civil & Earthmoving	\$251 ^M

Goods	
Fixed Assets	\$687 ^M
Diesel, Oils & Lubricants	\$457 ^M
Mobile Asset ¹⁴	\$455 ^M
Processing Materials & Consumables	\$179 ^M
Electricity	\$194 ^M

Contractor Management

Effective contractor engagement and management remain critical aspects of safety in our Operations at Northern Star. We have continued to enhance our processes to continuously improve our Mine Health Safety Management System and progress further improvements in engagement and compliance.

Safety Contractor Management Framework

Our primary initiative has focused on aligning expectations and activities with workplace health and safety legislative requirements and Northern Star’s Standards. The Northern Star contractor management function is divided into several key steps which cover the process of developing a scope of work, selection of a supplier, mobilisation and work execution phases, followed by demobilisation and close-out.

Contractor Management Intranet Page

To support Company-wide contractor management and improve communication, we continued to enhance our contractor management intranet page. This digital platform serves as a central hub for resources, updates, and contact points. It is designed to aid in streamlining communication across the Company, providing contractors with access to critical information and support.

We have also continued to progress and expand our Northern Star Hub. The Northern Star Hub is a digital solution that was established to assist in managing contractors end-to-end across their contract lifecycle, from planning and scoping through to demobilisation and performance review.

The Northern Star Hub is designed to provide contract owners with milestone tracking, and escalation prompts. It also assists in enabling procurement, health and safety and Operations teams to validate contractor readiness, track insurance and competency compliance, and assess safety performance through embedded dashboards.

Contractor Engagement & Review

During FY26 we have continued to focus on:

- **Training & Inductions:** Providing occupational health and safety training and inductions for contractors, aimed at improving their understanding and compliance with our requirements.
- **Audits & Reviews:** Conducting audits and reviews of compliance with our safety standards to identify areas of potential non-compliance, and continuous improvement.
- **Improving Resource Access:** Providing contractors with easier access to the tools, guidelines, and support through our intranet page and other communication and engagement processes.

More information on our safety management programs and engagement with our contractors is available in our ESR Disclosure Suite - Safety & Critical Risk Control at Northern Star FY26.

Highlight: Identifying Opportunities in Our Supply Chain

During FY25 and FY26 Northern Star undertook a live trial with external logistics specialists, GEODIS, to identify and test opportunities for improvements for logistics for our Pogo Operations.

This 18-month long trial exceeded expectations, delivering both operational and commercial results. It progressed from a theoretical solution to a proven operating model, supported by measurable performance improvements.

Key outcomes from the trial during FY26 included:

- The trial validated a faster, more reliable supply chain from Seattle to Pogo Operations, with estimated transport cost reductions of 20–30% per container and the potential to eliminate significant detention costs.
- Successful implementation of end-to-end shipment visibility, with opportunities to further integrate procurement, inventory management and forecasting to improve purchasing decisions, working capital visibility and overall supply chain control.
- Demonstrated market validation through the logistics study and live operational trial.

Northern Star is currently working through a business case to determine the next steps from the outstanding results of this trial.

Indigenous Procurement

Northern Star recognises the value Indigenous businesses create within our supply chain, as well as the immense benefits they generate for Aboriginal and Torres Strait Islander people, communities, and local economies.

Promoting and encouraging Indigenous business through procurement and capacity building is a significant means of supporting the Traditional Owners on whose land we are privileged to operate. We aim to create opportunities for Indigenous businesses in the following priority:

- Traditional Owner Businesses: to give Traditional Owners the opportunity to establish or grow businesses on their Country.
- Local Indigenous Businesses: businesses located in the Kalgoorlie, Yandal or Pilbara regions, as appropriate for the relevant Operation.
- Indigenous Businesses based in Western Australia.

As a Company, Northern Star is committed to the continuous development and establishment of sustainable supply contracts with Indigenous businesses.

In FY26 Northern Star experienced a decline in direct spend with Indigenous businesses of around 38% (from \$10.4M in FY25 to \$6.4M in FY26). This was primarily a result of several project specific contracts ending at the end of FY25.

Across all Australian Operations, our Procurement team is aiming to create contract opportunities for Traditional Owner businesses and local Indigenous businesses.

This includes:

- Understanding Indigenous business capabilities and capacity, and how we may assist Traditional Owners businesses and local Indigenous businesses to grow in partnership with Northern Star.
- Identifying and removing barriers to participation in our supply chain, and actively facilitating long-term, sustainable contract opportunities.

We engage in both direct and indirect procurement with Indigenous businesses.

- Direct procurement is goods or services procured directly by Northern Star from an Indigenous Business.
- Indirect procurement is goods or services procured by other Northern Star suppliers from Indigenous Businesses to assist with works they have been engaged by Northern Star to deliver.

Our verification processes have been developed to ensure that our direct Indigenous procurement performance data is able to be assured by an independent external third party and that our expenditure is supporting accredited Indigenous businesses, following the accreditation requirements set by the West Australian government in their supply chain.

Supply Chain Performance Metrics

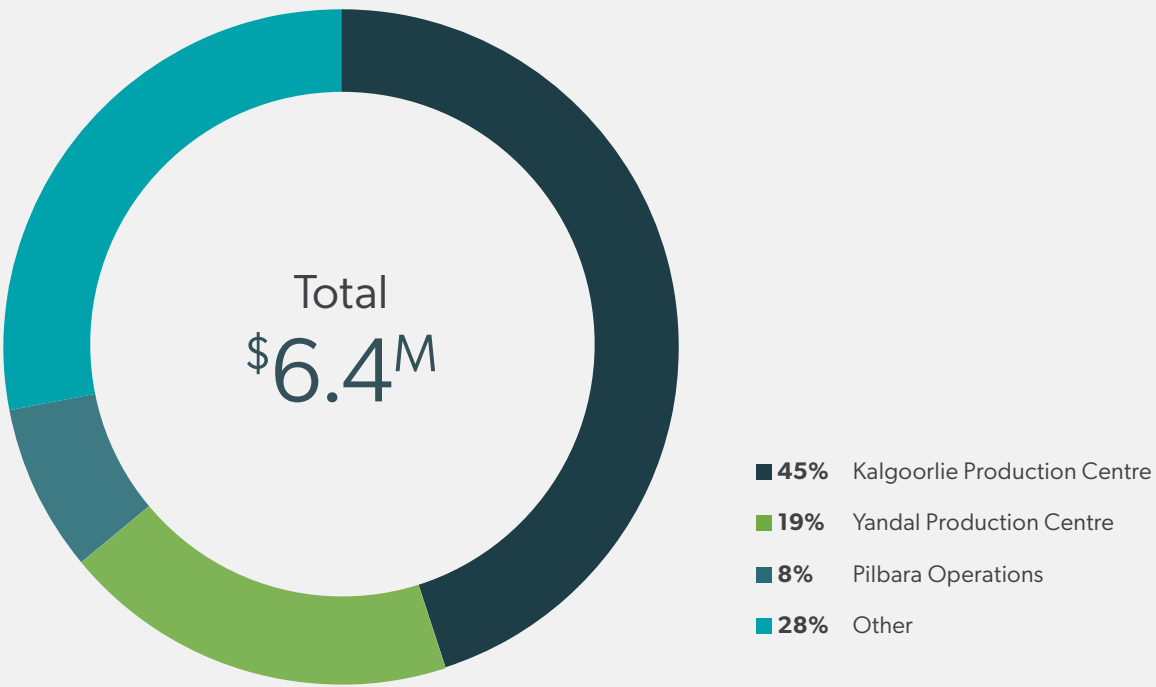
		FY26	FY25	FY24
Procurement Spend by Location of Tier 1 Supplier				
Supplier Spend ¹⁵	Western Australia (A\$M)	4,590	3,868	2,942
	Other Australia (A\$M)	729	512	390
	Alaska (A\$M)	238	204	178
	Other (A\$M)	421	539	465
	Total (A\$M)	5,978	5,123	3,975
Local Procurement by Region				
Local Procurement by Region	Kalgoorlie Production Centre (A\$M)	675	703.3	653.8
	Yandal Production Centre (A\$M)	18	16.0	6.5
	Pogo Production Centre (A\$M)	238	204.0	178.4
	Pilbara Operations (A\$M)	2	3.7	3.5
	Tanami (A\$M) ¹⁶	4	2.6	0.6
	Total Local Procurement (A\$M)	937	929.6	842.8
Local Procurement by Region (% of Total Group Spend)	Kalgoorlie Production Centre (%)	11.3	13.7	16.4
	Yandal Production Centre (%)	0.3	0.3	0.2
	Pogo Production Centre (%)	4.0	4.0	4.5
	Pilbara Operations (%)	<0.1	0.1	0.1
	Tanami (%) ¹⁶	0.1	0.05	0.01
	Total Local Procurement (%)	15.7	18.1	21
Indigenous Procurement				
Direct Spend with Indigenous Businesses	Kalgoorlie Production Centre (A\$M)	2.9	5.5	5.7
	Yandal Production Centre (A\$M)	1.2	3.2	4.7
	Pogo Production Centre (A\$M)	0.5	0.9	0.7
	Other (A\$M)	1.8	0.8	0.7
	Total (A\$M)	6.4	10.4	11.8
Supply Chain Risk Analysis				
Modern Slavery & Human Rights ¹⁷	Number of SAQs issued to suppliers for completion	185	205	166
	Number of third-party initial audits completed	8	7	10
	Number of corrective action plans issued	3	3	4
	Number of follow-up audits completed	2	6	1
	Number of material human rights or modern slavery issues identified	-	-	-
	Number of suppliers refused to be audited	-	1	-
	Number of contracts suspended/terminated	-	1	-
Conflict Areas				
Conflict Areas	Number of Tier 1 suppliers identified in conflict areas	-	-	-

¹⁵ Supplier spend is calculated using the location of the supplier as registered in our Company procurement systems.

¹⁶ Northern Star divested all its interests in the Northern Territory on 5 February 2026. Refer to Mount Gibson Iron Limited ASX Announcement 'MGX completes its acquisition of 50% of the Central Tanami Gold Project Joint Venture' of 6 February 2026 (cross-released to Northern Star) available on www.asx.com.au/markets/company/NST for further information.

¹⁷ Refer to our FY26 Modern Slavery Statement at [Corporate Governance](#).

Figure 5-5 Direct Spend with Indigenous Businesses During FY26





About This Disclosure

Northern Star has reported in accordance with the GRI Standards for the period 1 July 2025 to 30 June 2026. This disclosure supports the Northern Star Annual Report FY26 in relation to environment and social responsibility.

Management has sought independent, third-party assurance by Bureau Veritas of all data relating to GRI core and material disclosures in this disclosure. These disclosures are identified in our GRI, SASB and UN SDG Alignment Index. Where partial assurance is received, or a topic note assured, that information has been included in the Index.

A copy of the assurance statement is provided on Northern Star’s website at: [Environment & Social Responsibility \(ESR\) Reporting](#).

This clarifies the level of assurance provided by Bureau Veritas in relation to our disclosures.

This disclosure was reviewed and approved by Northern Star’s Board of Directors and published on 20 August 2026. Monetary amounts in this Report are reported in Australian dollars unless otherwise stated.

FY26 ESR Disclosure Suite

This disclosure, and our supplementary website disclosures, form part of a suite of documents that provide information and updates on Northern Star’s FY26 environment and social responsibility disclosures and should be read as a supporting accompaniment to the Northern Star Resources Ltd FY26 Annual Report, FY26 Modern Slavery Statement and FY26 Corporate Governance Statement.

Throughout the ESR Disclosure Suite there are links to supporting information on our website which the reader is encouraged to view. The Northern Star website contains significant additional supporting information including our annual ESR Performance Data Tables, GRI Index and references to our previous disclosures.

The Sustainable Development Goals (SDGs)

The content of this publication has not been approved by the United Nations and does not reflect the views of the United Nations or its officials or Member States

Assumptions

Nil

Disclaimer

This disclosure may contain forward looking statements and other forward looking representations related to ESG issues, including but not limited to climate change and disaster resilience, and other sustainability-related statements, commitments, goals, targets, aspirations, plans, projections, scenarios, assessments, forecasts and expectations, which reflect Northern Star’s assumptions as at the date of this report. Climate-related disclosures are subject to risks (both known and unknown), and there are significant uncertainties, limitations and assumptions in the metrics and modelling on which these statements rely.

In particular, the metrics, methodologies and data relating to climate and sustainability may be impacted by various factors including the inherent limits in the current scientific understanding of climate change and its impacts, the rapidly evolving and maturing nature of methodologies to capture and record emissions, inconsistent data, availability and quality of historical emissions data, reliance on assumptions and future uncertainty (including in relation to energy stability, technology development (and its affordability) and socio economic changes), effectiveness of internal controls relating to management of climate-related risks and opportunities and the uncertainty around future climate and sustainability related policy, market practice, regulation and legislation.

These commitments and targets, and the scenarios included in this report, may themselves change in future reporting periods. Given the risks and uncertainties associated with forward looking statements relating to ESG issues you are cautioned not to place undue reliance upon such forward looking statements.

To the maximum extent permitted by law, Northern Star provides no assurance, guarantee or warranty (express or implied) in connection with the likelihood of fulfilment of any forward looking statement, any outcome expressed or implied in any forward looking statement, or any assumptions on which a forward looking statement is based.

In preparing these disclosures, Northern Star has applied judgements and assumptions including, but not limited to, the usage and interpretation of climate-related data, methodologies and modelling employed in relation to estimating and calculating emissions.

Parts of this disclosure are based on modelling, data or scenarios provided by third parties which Northern Star has not independently verified. Accordingly, actual outcomes may differ materially from those expressed or implied in this disclosure.

Glossary

ABN

Australian Business Number

ASX

Australian Securities Exchange Ltd, trading as ASX

ASX Corporate Governance Council Principles and Recommendations

Principles and Recommendations (4th edition) of the ASX Corporate Governance Council on the corporate governance practices to be adopted by ASX listed entities and which are designed to promote investor confidence and to assist listed entities to meet shareholder expectations

Audit & Risk Committee or ARC

The Audit and Risk Committee, a sub-committee of the Board

B or bn

Billion

Board

Board of Directors

Company

Northern Star Resources Ltd
ABN 43 092 832 892

contractor(s)

Individuals who are employed by other companies, or, other companies, who provide services to the Group to support its Operations

Corporations Act

Corporations Act 2001 (Cth)

Director

A director of the Company duly appointed under the Corporations Act

employees

Employees of the Northern Star Group including permanent, fixed term and part-time. Does not include contractors

ESG

Environment, Social & Governance

ESR

Environment & Social Responsibility

ESR Disclosure Suite

Refers to the ten separate disclosures related to ESR information available on the Northern Star Company website. These are voluntary disclosures in addition to the Annual Report and the Sustainability Report

ESR Performance Data Tables

Detailed spreadsheets containing key ESR metrics for Northern Star for FY26 and relevant preceding years available from the Company website

Environment, Social & Safety Committee or ESS Committee

Environmental, Social & Safety Committee, a sub-committee of the Board

FY

Financial Year ending 30 June

GRI

Global Reporting Initiative

Group

Northern Star Resources Ltd and all of its wholly owned subsidiaries

Indigenous Business

Northern Star defines an Indigenous business as a business that is owned at least 51 per cent by Indigenous Australians, verified through completing a formal registration process with Supply Nation and/or the Aboriginal Business Directory of WA

K or k

Thousand

KCGM

Kalgoorlie Consolidated Gold Mines Pty Ltd, a wholly owned subsidiary of the Company, which operates the Super Pit, and Mt Charlotte and Fimiston underground Operations and Fimiston Processing Plant in Kalgoorlie, Western Australia

Kg or kg

Kilogram

local procurement

Procurement from a defined area surrounding our Operations, established by selected postcode boundaries for Western Australia or State boundaries for Alaska and Northern Territory

M or m

Million

Modern slavery

An umbrella term used to describe serious exploitation and human rights violations. Practices that constitute modern slavery can include: human trafficking; slavery; servitude; forced labour; deceptive recruiting for labour or services; debt bondage; forced marriage; and child labour

Officer

An officer of the Company defined under the Corporations Act

SAQ

Self-assessment questionnaire

shareholder

A shareholder of Northern Star Resources Ltd

stakeholders

An individual, group or organisation that is impacted by the Company, or has an impact on the Company. Examples of stakeholders are investors, employees, suppliers and local communities

Tier 1 Supplier

Suppliers that Northern Star engages directly to provide goods or services to our Operations. Suppliers and contractors are interchangeable expressions throughout this disclosure

UN

United Nations

UN SDGs

The United Nations Sustainable Development Goals

US or USA

United States of America

WA

Western Australia

\$

Australian dollars, unless the context states otherwise. All A\$ to \$US currency conversions used in this ESR Disclosure Suite are at \$0.6785

Shade Davey - Apprentice Fixed Plant Electrical
Kanowna Belle, Kalgoorlie Operations
Kalgoorlie Production Centre, Western Australia



Contact Information

Northern Star Resources Ltd

ABN 43 092 832 892

Corporate office

Level 4, 500 Hay Street, Subiaco WA 6008 Australia

Telephone

+61 8 6188 2100

Website

www.nsrld.com

Email

ESG Enquiries esgperformance@nsrld.com

Investor Relations investorrelations@nsrld.com

General Enquiries info@nsrld.com

Media Officer mediaofficer@nsrld.com

Company Secretary compliance@nsrld.com

ASX Code NST

Share Registry Automic Group

Additional Website ESR Disclosures:

- Environment & Social Responsibility Approach
- People & Culture at Northern Star
- Safety & Critical Risk Control at Northern Star
- Community & Indigenous Engagement & Support at Northern Star
- Supply Chain Management at Northern Star
- Environmental Management at Northern Star
- Biodiversity & Land Management at Northern Star
- Climate Change at Northern Star
- Water Security at Northern Star
- Waste & Tailings Management at Northern Star
- FY26 Performance Data Tables
- FY26 GRI, SASB and UN SDG Alignment Index
- FY26 Tailings Disclosure Report

Feedback

We welcome feedback and invite readers to send any comments or enquiries about this disclosure to us at esgperformance@nsrld.com

Cover Image:
New Conveyor Systems at the KCGM Mill Expansion
KCGM Operations
Kalgoorlie Production Centre, Western Australia



Northern Star Resources
Perth Office
Subiaco, Western Australia
Photo Credit:
Sue McQuade –
Senior HR Systems
Development Analyst