



That's just the **START**



LET'S GROW *together.*

CLONTARF ACADEMY VENTURE UNDERGROUND

Northern Star's KCGM Operations recently hosted members of the Clontarf Academy on site. Experiencing a day in the life of an underground miner, we hope to have sparked interest in future career options. We are committed to supporting The Clontarf Foundation, which aims to improve the education, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men.

More details inside.



NORTHERN STAR
RESOURCES LTD

Project UPDATE

Have you visited the new Super Pit Lookout yet?

Our upgraded lookout gives visitors an even closer view of operations, with works in the new Ivanhoe cutback now well underway.

From the Lookout, you'll see our CAT 793 haul trucks being loaded by shovels at the edge of the Pit – and if you're lucky, you might even spot our new mate 'Flynn' in action! Check out the back page to see what he looks like.

More improvements are on the way, including a sealed access ramp from the road to the carpark, along with additional upgrades later in the year.

Thank you for your patience as we continue improving these facilities, creating an even better experience for locals and visitors alike.

The Super Pit Lookout is open daily from 7am–7pm.



Community INVESTMENT

Northern Star proudly sponsored the Chamber of Minerals and Energy WA's Inspiring Girls Careers Forum, which travelled to Kalgoorlie-Boulder to encourage school-aged girls to explore a career in mining. The event connects students with local industry representatives and offers hands-on experiences to spark inspiration, build career awareness and expand a sense of possibility for girls living in the region.

With more than 60 students and 12 educators attending, Northern Star staff were on hand to help with activities such as robotics, coding, car racing and track building. During a "speed career" session, one of our nurses spoke to students about the diverse roles available in mining, outside of traditional operational positions.

It was wonderful to see so many engaged and enthusiastic students, and we hope to have inspired a future in the mining industry.



Festive Cheer

ACROSS THE GOLDFIELDS

It was the season for holiday spirit in Kalgoorlie-Boulder with the Northern Star team out in the community helping bring festivities to life. The annual Christmas Street Party marked the start of the festive season before mighty mining trucks took to Hannan Street for St Barbara's Parade. Flynnny, the newest addition to our decorated haul truck fleet, made his debut, wowing the crowd as our team handed out lollies and Christmas cheer.

Kalgoorlie-Boulder seniors enjoyed a dedicated luncheon, served by Northern Star staff as a gesture of thanks for their decades of contributions to the region.

Northern Star was proud to present this year's Christmas in the Park event, supporting Golden Community Mile with a \$30,000 commitment over three years to ensure all members of the community can celebrate the festive season. Our staff helped prepare 800 meals, which were served on Christmas Day to more than 900 attendees.



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Environmental MANAGEMENT

At Northern Star, we are committed to minimising impacts across our operations and within the community where we live and work.

Dust monitoring is an important part of how we track and manage our impact. Our network of air quality monitoring stations measure dust and wind conditions in real-time, helping guide our teams to respond effectively.

We manage dust across our operations using a combination of practical measures including:

- operating large water carts during the day and throughout the night
- deploying additional water carts during periods of high temperatures
- using fixed water misters on crusher stockpiles to suppress dust

During hot, dry or windy conditions, we take further steps to reduce dust by:

- adjusting or pausing dust-generating activities
- carefully planning blasting activities
- limiting vehicle speeds
- regularly watering active work areas
- operating in alternative areas where dust levels are reduced

**Scan the QR code
to stay informed**
access daily dust
data and further
information here



Employee PROFILE



Amber Lilley – Community Advisor

For Amber, Kalgoorlie-Boulder is her home, despite growing up more than 900km away. Her love for the

region has inspired a career change, stepping into the mining industry as part of our Community Team. Attracted to the growth, stability and flexibility on offer at Northern Star, Amber is excited to combine those opportunities with her passion for helping Kalgoorlie-Boulder thrive.

After moving to the region in 2020 and embedding herself in the community, Amber returned to her hometown in the South West to continue her media career. But, after less than two years away, the pull of the Goldfields was stronger and she returned in January.

Amber will play a pivotal role in delivering our Community Strategy across our Kalgoorlie Operations, contributing to community engagement, complaints and grievance management, and communications support, as well as implementing community investment initiatives for the Yandal Production Centre and Pilbara Operations.

"Stepping into the mining industry will be an unforgettable move for my future".



NORTHERN STAR
MINING SERVICES

Start your mining career **UNDERGROUND** with **Northern Star** **Mining Services**

Learn on the job with real pathways to grow.
No experience needed. Residential roles. Paid training provided.

Why Northern Star?



Learn from industry leaders across world-class mining operations in Australia and Alaska.

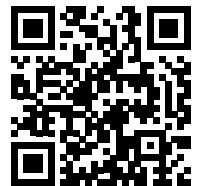


Your safety is our first Core Value.
Our values shape everything we do.

Visit our Careers page to
view current opportunities at
Northern Star Mining Services



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Procurement SPOTLIGHT

Qwest Cranes are Northern Star's preferred crane contractor, with a focus on providing opportunities for Indigenous trainees. Qwest started with Northern Star in February 2025, supplying cranes, operators and riggers for shutdowns and maintenance work, working across all sites. The team recently completed the KCGM Operation's November shutdown, with 36 Kalgoorlie-Boulder based fulltime employees.

Based in Kalgoorlie-Boulder, Qwest partners with the 4U Foundation, and two trainees who joined Qwest at the beginning of the Northern Star contract are now progressing through their rigger training and working across our sites.



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NORTHERN STAR
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Partnership **SNAPSHOT**



Clontarf Academy

Northern Star proudly partner with the Clontarf Academy and were pleased to support their visit to our KCGM Operations, helping their members build people skills, confidence and connections for their future. Delivered in partnership with Curtin University and the WA School of Mines, the experience gave participants valuable insight into post-school pathways across mining, engineering and other related fields.



What's Down the Track

Supporting the Kalgoorlie-Boulder Chamber of Commerce and Industry's What's Down the Track forum in November provided our team the opportunity to update key stakeholders on our operations and connect with local businesses. We are committed to bringing networking and business connections to the Goldfields as part of our events collaborations with KBCCI.



CME Media Tour

In November, we welcomed media crews from across the state to the KCGM Operations, sharing our site with those who help keep the public informed. Hosted by the Chamber of Minerals and Energy, journalists were treated to a tour of the operations and a Q&A session with Nick Strong, General Manager - KCGM Growth and Hemi.



Miner's Memorial

Attendees at the 2025 Miner's Memorial honoured those who have lost their lives on mine sites across the Goldfields, with Kalgoorlie Operations' Mine Manager and St Barbara's Festival committee chair Aimee Rogers lighting the St Barbara's Lantern on the evening.



Underground MERC

Emergency response teams from KCGM and Kalgoorlie Operations brought home some silverware after the Underground Mining Emergency Response Competition. They faced realistic, high-pressure scenarios designed to improve their skills and strengthen overall emergency response readiness with KCGM placing third overall, and both teams placing first in individual tasks. They proudly embodied our STARR Core Values of Safety, Teamwork, Accountability, Respect, and Results.



Curtin Focus on Mining Camp

Future miners were welcomed on site as part of our partnership with Curtin's Focus on Mining camps. The Year 11 and 12 students got the chance to experience life underground as well as learn more about the variety of roles offered on site. Northern Star is proud to be a major supporter of Curtin University and their mission to educate the next generation of resource sector employees.



Local Schools Grant Program

Northern Star is supporting education across Kalgoorlie-Boulder through our Local School Grants Program. Every primary and secondary school in Kalgoorlie-Boulder can apply for a \$5,000 annual grant, to be used in the way that best supports each school's needs – from new learning programs and classroom resources to excursions, camps, or other initiatives that make a real difference.

Community ENGAGEMENT



COMMUNITY BBQ AND INFORMATION SESSION

Eastern Goldfields Community Centre, Roberts Street Kalgoorlie, 5pm

Join us to learn more about our current mining activities, local opportunities and how we're proactively monitoring and managing our impacts.



WEST COAST FEVER V ADELAIDE THUNDERBIRDS

Evolution Mining Stadium, Kalgoorlie, 6pm

Fever will take on the Thunderbirds in a pre-season clash, supported through our partnership with the Gold Industry Group. Secure your tickets online and join the Green Army in cheering on the team.



SUNSET CONCERT SERIES

Centennial Park, Kalgoorlie, 6pm

Get ready for a night of free live music as the City of Kalgoorlie-Boulder and Northern Star present the second instalment of this year's Sunset Concert Series with the Hindley Street Country Club taking to the stage.



COMMUNITY CLEAN-UP DAY

Location to be advised, Kalgoorlie, 9am-11am

Join Northern Star volunteers and the Kalgoorlie-Boulder Urban Landcare Group team in keeping our community clean by collecting discarded rubbish.

Q3 COMMUNITY INVESTMENT IN KALGOORLIE-BOULDER

CAPS
Coolgardie
Local Schools Grant

Kalgoorlie Amateur
Swimming Club
Country Pennants Sponsorship

Short Back
and Sidewalks
Connection Through Haircuts Funding

Life Education
WA Inc
"ROCKS" Resilience of Country Kids

AusIMM Kalgoorlie
Student Chapter
2026 Sponsorship

Eastern Goldfields
Historical Society
2026 Heritage Week Sponsorship

Goldfields Aboriginal
Football Carnival
2026 Sponsorship

Yuwa Aboriginal
Business Conference
2027 Sponsorship

LET'S GROW *together.*



Flynny the Haul Truck

Flynny was unveiled during the 2025 St Barbara's Parade to celebrate Northern Star's ongoing partnership with Royal Flying Doctor Service.



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CONTACT US

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Feedback, Suggestions or Complaints
Scan the QR code to submit an online form

