

Northern Star Resources FY26 Stakeholder Engagement Summary

Key Stakeholder Groups	Key Material Topics from Stakeholder Feedback		How We Engage
Analysts and Brokers	Business Continuity & Return on Equity	Risk Management & Control	Social media updates; press releases; company website updates; internal and external publications including quarterly production and exploration reports and half yearly updates, annual and sustainability reports; AGM; regulatory filings including ASX announcements; investor roadshows, investor days, briefings and conferences; credit rating agency and financial institution engagements; analyst days; regular meetings and information updates; participation in and response to analyst surveys; operational and site visits/tours; independent third party surveys of investor perceptions; independent regular correspondence via calls, mailings, emails and meetings.
	Community & Indigenous Engagement	Safety & Health	
	Cybersecurity	Water Security	
	GHG, Emissions & Climate Change	Waste & Tailings Management	
Auditors	Biodiversity, Land Management & Closure	Supply Chain & Human Rights	Internal and external publications including quarterly production and exploration reports and half yearly updates, annual and sustainability reports; AGM; regulatory filings including ASX announcements; regular meetings and information updates; participation in and response to analyst surveys; operational and site visits/tours; independent third party audit engagements; independent regular correspondence via calls, mailings, emails and meetings.
	Business Continuity & Return on Equity	People, Culture & Wellbeing	
	Community & Indigenous Engagement	Risk Management & Control	
	Compliance, Governance & Ethics	Safety & Health	
	Cybersecurity	Water Security	
	GHG, Emissions & Climate Change	Waste & Tailings Management	
Board of Directors	Biodiversity, Land Management & Closure	Supply Chain & Human Rights	Board Meetings and reports; Audit and Risk Committee; Environment, Social and Safety Committee; People and Culture Committee; Nomination Committee; Exploration and Growth Committee; Donations & Sponsorship Committee; Internal reporting mechanisms and action plans; external and internal audit reports; operational and site tours; company representative and engagement participation in events; regular correspondence via calls, mailings, emails and meetings.
	Business Continuity & Return on Equity	People, Culture & Wellbeing	
	Community & Indigenous Engagement	Risk Management & Control	
	Compliance, Governance & Ethics	Safety & Health	
	Cybersecurity	Water Security	
	GHG, Emissions & Climate Change	Waste & Tailings Management	
Communications Advisors	Business Continuity & Return on Equity	Risk Management & Control	Independent regular correspondence via calls, mailings, emails and meetings; independent press release monitoring; internal and external publications including quarterly and half yearly updates, annual and sustainability reports; regulatory filings including ASX announcements
	Community & Indigenous Engagement	Safety & Health	
	Compliance, Governance & Ethics	Water Security	
	People, Culture & Wellbeing	Waste & Tailings Management	
Community Investment Partners	Business Continuity & Return on Equity	Cybersecurity	Social media updates; press releases; company website updates; internal and external publications including annual and sustainability reports; social impact assessments; strategic partnerships and funding; conferences, forums and workshops; community and external relations engagement resources; festivals, sports and community events; open days; policies, guidelines and forms; Community Investment Committee; company representative and employee engagement and participation in events; regular correspondence via calls, mailings, emails and meetings.
	Community & Indigenous Engagement	People, Culture & Wellbeing	
	Compliance, Governance & Ethics		
Contractors and Suppliers	Business Continuity & Return on Equity	People, Culture & Wellbeing	Social media updates; company website updates; internal and external publications including quarterly and half yearly updates, annual and sustainability reports; AGM; procurement systems, contract negotiations, terms and conditions, payment terms, contract owners, Supplier Code of Conduct, policies, standards and guidelines, procedures; supplier prequalification; paid contracts; participation in continuous improvement opportunities including meetings, partnerships, training, KPIs and contract performance metrics.
	Community & Indigenous Engagement	Risk Management & Control	
	Compliance, Governance & Ethics	Safety & Health	
	Cybersecurity	Supply Chain & Human Rights	
Employees	Business Continuity & Return on Equity	People, Culture & Wellbeing	Social media updates and membership; press releases; intranet and company website updates; internal and external publications including quarterly and half yearly updates, annual and sustainability reports; AGM participation; Culture Survey; Enboarder surveys and feedback; family open days; training and development plans, performance reviews and feedback; line and peer coaching and mentoring; employment negotiations; online and face-to-face training; social and entertainment opportunities; support for employees charitable and volunteer efforts through the Community Investment process; GoldSTARR; Employee Assistance Programs; STARR Values; STARR Actions; reward and recognition programs; Mental Health First Aid champions; Health and Safety Representatives; safety leadership development training; health and safety committees; event and hazard reporting tools; internal and external alerts and notices; Code of Conduct, policies, standards and guidelines, procedures; complaints and grievance mechanisms; employee share plans.
	Community & Indigenous Engagement	Risk Management & Control	
	Compliance, Governance & Ethics	Safety & Health	
	Cybersecurity	Supply Chain & Human Rights	
	GHG, Emissions & Climate Change	Waste & Tailings Management	
Financiers	Business Continuity & Return on Equity	GHG, Emissions & Climate Change	Social media updates; press releases; company website updates; internal and external publications including quarterly and half yearly updates, annual and sustainability reports; regulatory filings including ASX announcements; credit rating agency and financial institution engagements; regular meetings and information updates; operational and site tours; independent regular correspondence via calls, mailings, emails and meetings.
	Community & Indigenous Engagement	Risk Management & Control	
	Compliance, Governance & Ethics	Safety & Health	
	Cybersecurity	Supply Chain & Human Rights	
Industry Associations	Business Continuity & Return on Equity	Risk Management & Control	Social media updates; press releases; company website updates; strategic partnerships and funding; participation in industry wide and multi stakeholder initiatives; collaboration on lessons learned and best practice opportunities; conferences, forums and workshops; company representative and employee engagement and participation in events; participation in committees and Boards; regular correspondence via calls, mailings, emails and general meetings.
	Community & Indigenous Engagement	Safety & Health	
	Compliance, Governance & Ethics	Supply Chain & Human Rights	
	People, Culture & Wellbeing		

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Insurance Brokers	Business Continuity & Return on Equity	Risk Management & Control	Independent regular correspondence via calls, mailings, emails and meetings; Internal reporting mechanisms and action plans; external and internal audit reports; operational and site tours; company representative and engagement participation in events; regular correspondence via calls, mailings, emails and meetings.
	Compliance, Governance & Ethics	Safety & Health	
	Cybersecurity	Water Security	
	GHG, Emissions & Climate Change	Waste & Tailings Management	
JV Partners and Other Tenement Holders	Biodiversity, Land Management & Closure	Cybersecurity	Company website updates; internal and external publications including quarterly and half yearly updates, technical reports, annual and sustainability reports; regulatory filings including ASX announcements; paid contracts, terms of agreements, policies, standards and guidelines, procedures, regular JV reports and meetings; site visits; regular correspondence via calls, mailings, emails and meetings.
	Business Continuity & Return on Equity	Risk Management & Control	
	Community & Indigenous Engagement	Safety & Health	
	Compliance, Governance & Ethics		
Local & Regional Communities	Biodiversity, Land Management & Closure	Risk Management & Control	Social media updates; press releases; company website updates; internal and external publications including newsletters, fact sheets, annual and sustainability reports; social impact assessments and action plans; complaints and grievance mechanisms; stakeholder interviews; community surveys; strategic partnerships and funding; conferences, feedback forums and workshops; community and external relations engagement resources; resident and community meetings; festivals, sports and community events; open days; policies, guidelines and forms; Community Investment Committee; company representative and employee engagement and participation in events; site visits/tours; regular correspondence via calls, mailings, emails and meetings.
	Business Continuity & Return on Equity	Safety & Health	
	Community & Indigenous Engagement	Supply Chain & Human Rights	
	Compliance, Governance & Ethics	Water Security	
	GHG, Emissions & Climate Change	Waste & Tailings Management	
	People, Culture & Wellbeing		
M&A Stakeholders	Business Continuity & Return on Equity	People, Culture & Wellbeing	Social media updates; company website updates; internal and external publications including quarterly and half yearly updates, technical reports, annual and sustainability reports; regulatory filings including ASX announcements; paid contracts, terms of agreements, policies, standards and guidelines, procedures, regular reports and meetings; site visits; regular correspondence via calls, mailings, emails and meetings.
	Community & Indigenous Engagement	Risk Management & Control	
	Compliance, Governance & Ethics	Safety & Health	
Pastoralists	Biodiversity, Land Management & Closure	Risk Management & Control	Consultation and communication on exploration and mining plans and proposals and rehabilitation programs; resident and community meetings; regular correspondence in person, calls, mailings, and emails; company website updates; internal and external publications including annual and sustainability reports; terms of agreements, policies, standards and guidelines, procedures; statutory reporting; responses to requests for information; collaboration on regulatory campaigns; feedback to regulatory changes; participation in consultation forums; public advisory processes; operational and site visits/tours.
	Business Continuity & Return on Equity	Safety & Health	
	Community & Indigenous Engagement	Water Security	
	Compliance, Governance & Ethics	Waste & Tailings Management	
Government & Regulatory Agencies	Biodiversity, Land Management & Closure	People, Culture & Wellbeing	Submissions for exploration and mining plans and proposals; ministerial submissions and consultation; rehabilitation and closure plans and funding; regular correspondence in person, calls, mailings, and emails; company website updates; internal and external publications including annual and sustainability reports; terms of agreements, policies, standards and guidelines, procedures; statutory reporting; responses to requests for information; collaboration on regulatory campaigns; feedback to regulatory changes; participation in consultation forums; public advisory processes; operational and site visits/tours.
	Business Continuity & Return on Equity	Risk Management & Control	
	Community & Indigenous Engagement	Safety & Health	
	Compliance, Governance & Ethics	Water Security	
	GHG, Emissions & Climate Change	Waste & Tailings Management	
Research & Educational Institutions	Business Continuity & Return on Equity	People, Culture & Wellbeing	Social media updates; company website updates; internal and external publications including annual and sustainability reports; strategic partnerships and funding; conferences, forums and workshops; Community Investment Committee; company representative and employee engagement and participation in events; regular correspondence via calls, mailings, emails and meetings; operational and site visits/tours.
	Community & Indigenous Engagement	Risk Management & Control	
Shareholders and Shareholder organisations	Business Continuity & Return on Equity	People, Culture & Wellbeing	Social media updates; press releases; company website updates; internal and external publications including quarterly production and exploration reports and half yearly updates, annual and sustainability reports; AGM; regulatory filings including ASX announcements; investor briefings; investor days, meetings, conference calls; market announcements; conferences; employee share offers.
	Community & Indigenous Engagement	Risk Management & Control	
	Compliance, Governance & Ethics	Safety & Health	
	Cybersecurity	Supply Chain & Human Rights	
	GHG, Emissions & Climate Change	Waste & Tailings Management	
Share Registry	Business Continuity & Return on Equity	Cybersecurity	Independent regular correspondence via calls, mailings, emails and meetings; Internal reporting mechanisms and action plans; external and internal audit reports; operational and site tours; company representative and engagement participation in events; regular correspondence via calls, mailings, emails and meetings.
	Compliance, Governance & Ethics	Risk Management & Control	
Traditional Owners	Biodiversity, Land Management & Closure	Risk Management & Control	Consultation and communication on exploration and mining plans and proposals; participation in cultural events; participation in heritage surveys; regular correspondence in person, calls, mailings, and emails; company website updates; internal and external publications including annual and sustainability reports; terms of agreements, policies, standards and guidelines, procedures.
	Community & Indigenous Engagement	Safety & Health	
	Compliance, Governance & Ethics	Supply Chain & Human Rights	
	GHG, Emissions & Climate Change	Water Security	
	People, Culture & Wellbeing	Waste & Tailings Management	