

Northern Star Resources FY26 GRI Report Index: In Accordance With

GRI STD	Disclosure		UNSDG	SASB	Reference	Location	Requirement Omission	Reason	Explanation	Sector Standard Ref #
GENERAL DISCLOSURES										
GRI 2	General Disclosures 2021	2-1 Organizational details	-	-	- FY26 ESR Suite: ESR Approach – Boundary & Scope - FY26 ESR Suite: ESR Approach – Contact Information - FY26 AR - Corporate Directory	- Page 4 - Page 20 - Page 216	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-2 Entities included in the organization’s sustainability reporting	-	-	- FY26 ESR Suite: ESR Approach – Boundary & Scope - FY26 ESR Suite: ESR Approach – Contact Information - FY26 AR – Where we Operate - FY26 AR - Corporate Directory - FY26 MSS – Our Corporate Structure	- Page 4 - Page 20 - Pages 12-13 - Page 216 - Page 18	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-3 Reporting period, frequency and contact point	-	-	- FY26 ESR Suite: ESR Approach – About This Disclosure - FY2 ESR Suite: ESR Approach – Contact Information	- Page 17 - Page 20	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-4 Restatements of information	-	-	- FY26 ESR Suite: ESR Approach – Boundary & Scope - FY26 ESR Suite: People & Culture – Restatements of Information - FY26 ESR Suite: Safety & Critical Risk Control – Restatements of Information - FY26 ESR Suite: Community & Indigenous Engagement – Restatements of Information - FY26 ESR Suite: Supply Chain Management – Restatements of Information - FY26 ESR Suite: Environmental Management – Restatements of Information - FY26 ESR Suite: Climate Change – Restatements of Information - FY26 ESR Suite: Water Security – Restatements of Information - FY26 ESR Suite: Waste & Tailings Management – Restatements of Information	- Page 4 - Page 4 - Page 4 - Page 4 - Page 4 - Page 4 - Page 5 - Page 4 - Page 4	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-5 External assurance	-	-	- FY26 ESR Suite: ESR Approach – About This Disclosure - Web: Northern Star Website	- Page 17 Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-6 Activities, value chain and other business relationships		EM-MM-000.A EM-MM-000.B	- FY26 ESR Suite: ESR Approach – Value Chain - FY26 ESR Suite: Supply Chain – Contractor Management - FY26 MSS	- Page 5 - Page 8 - Page 1-22	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-7 Employees		EM-MM-000.B	- FY26 ESR Suite: ESR Approach – Our Approach - FY26 ESR Suite: ESR Approach – ESR Performance Metrics - FY26 ESR Suite: People & Culture - FY26 ESR Suite: Safety & Critical Risk – Safety Performance Metrics - Web: Northern Star Website	- Page 3 - Page 14 - Pages 3 - 22 - Page 17, 18 Northern Star Website - Reports & Disclosures	N/A	N/A	Number of employees reported is total headcount of active employees in Northern Star’s relevant human resources management systems as at 30 June (the number is not an average of employees over the course of the reporting period and is not calculated by FTE).	N/A
					- FY26 ESR Suite: ESR Approach – Our Approach - FY26 ESR Suite: ESR Approach – ESR Performance Metrics - FY26 ESR Suite: People & Culture - FY26 ESR Suite: Safety & Critical Risk – Safety Performance Metrics - Web: Northern Star Website	- Page 3 - Page 14 - Pages 3 - 22 - Page 17, 18 Northern Star Website - Reports & Disclosures	N/A	N/A		N/A
GRI 2	General Disclosures 2021	2-8 Workers who are not employees		EM-MM-000.B	- FY26 ESR Suite: ESR Approach – Our Approach - FY26 ESR Suite: ESR Approach – ESR Performance Metrics - FY26 ESR Suite: People & Culture - FY26 ESR Suite: Safety & Critical Risk – Safety Performance Metrics - Web: Northern Star Website	- Page 3 - Page 14 - Pages 3 - 22 - Page 17, 18 Northern Star Website - Reports & Disclosures	N/A	N/A	Number of contractors reported is a headcount average as at 30 June based on the number of contractors with a work duration of >14 days reported on all sites (the number is not a count of all contractors who have been present on sites during the reporting period, does not include short term contractors and is not calculated by FTE).	N/A
					- FY26 ESR Suite: ESR Approach – Our Approach - FY26 ESR Suite: ESR Approach – ESR Performance Metrics - FY26 ESR Suite: People & Culture - FY26 ESR Suite: Safety & Critical Risk – Safety Performance Metrics - Web: Northern Star Website	- Page 3 - Page 14 - Pages 3 - 22 - Page 17, 18 Northern Star Website - Reports & Disclosures	N/A	N/A		N/A
GRI 2	General Disclosures 2021	2-9 Governance structure and composition		-	- FY26 ESR Suite: Refer to Governance in each section (excluding ESR Approach) - Web: Northern Star Website - FY26 CGS: Board & Management - FY26 AR: Directors Report	- Page 3 Northern Star Website - Pages 1-23 - Pages 84-99	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-10 Nomination and selection of the highest governance body		-	- FY26 CGS: Board & Management - FY26 AR: Directors Report - Web: Northern Star Website	- Pages 1-23 - Pages 84-99 Northern Star Website	N/A	N/A	N/A	N/A
				-	- FY26 CGS: Board & Management - FY26 AR: Directors Report - Web: Northern Star Website	- Pages 1-23 - Pages 84-99 Northern Star Website	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-11 Chair of the highest governance body		-	- FY26 CGS: Board & Management - FY26 AR: Directors Report - Web: Northern Star Website	- Pages 1-23 - Pages 84-99 Northern Star Website	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-12 Role of the highest governance body in overseeing the management of impacts		-	- FY26 ESR Suite: Refer to Governance in each section (excluding ESR Approach) - Web: Northern Star Website – FY26 Stakeholder Engagement Summary - FY26 CGS: Board & Management, Board & Executive performance - FY26 AR: Directors Report	- Page 3 Northern Star Website - Reports & Disclosures - Pages 1-23 - Pages 84-99	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-13 Delegation of responsibility for managing impacts		-	- FY26 ESR Suite: Refer to Governance in each section (excluding ESR Approach) - Web: Northern Star Website - FY26 CGS: Board & Management, Board & Executive performance - FY26 AR: Directors Report	- Page 3 Northern Star Website - Pages 1-23 - Pages 84-99	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-14 Role of the highest governance body in sustainability reporting		-	- FY26 ESR Suite: Refer to Governance in each section (excluding ESR Approach) - Web: Northern Star Website - FY26 CGS: Board & Management, Board & Executive performance - FY26 AR: Directors Report	- Page 3 Northern Star Website - Pages 1-23 - Pages 84-99	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-15 Conflicts of interest		-	- FY26 CGS: Board & Management, Board & Executive performance - Web: Northern Star Website	- Pages 1-23 Northern Star Website	N/A	N/A	N/A	N/A

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GRI STD	Disclosure		UNSDG	SASB	Reference	Location	Requirement Omission	Reason	Explanation	Sector Standard Ref #
GRI 2	General Disclosures 2021	2-16 Communication of critical concerns		-	- FY26 ESR Suite: ESR Approach - FY26 ESR Suite: Community & Indigenous Engagement & Support - Web: Northern Star Website - FY26 CGS: Board & Management, Board & Executive performance	- Page 7 - Pages 3-17 Northern Star Website - Pages 1-23	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-17 Collective knowledge of the highest governance body		-	- FY26 ESR Suite: Refer to Governance in each section (excluding ESR Approach) - Web: Northern Star Website - FY26 CGS: Board & Management - FY26 AR: Directors Report	- Page 3 Northern Star Website - Pages 1-23 - Pages 84-99	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-18 Evaluation of the performance of the highest governance body		-	- FY26 ESR Suite: Refer to Governance in each section (excluding ESR Approach) - Web: Northern Star Website - FY26 CGS: Board & Management - FY26 AR: Directors Report	- Page 3 Northern Star Website - Pages 1-23 - Pages 84-99	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-19 Remuneration policies	-	-	FY26 AR: Remuneration Report	Pages 100-139	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-20 Process to determine remuneration	-	-	FY26 AR: Remuneration Report	Pages 100-139	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-21 Annual total compensation ratio	-	-	N/A	N/A	Omission: Information unavailable / incomplete	- Due to the acquisition of De Grey Mining in FY25, Northern Star are currently utilising multiple systems for the collation of data. Integration of this data into Northern Star's consolidated Human Resources Information System (HRIS) will take additional time. Therefore, reporting against 2-21 is delayed while data is integrated. - Previous human resources/ payroll systems could not calculate the required data. Historical compensation payable for all employees is not available to the required metric.	The integrated HRIS will enable total compensation of all Australian employees, and percentage increases, to be calculated for future financial years. It is proposed that Northern Star will aim to commence reporting this data in the future.	N/A
GRI 2	General Disclosures 2021	2-22 Statement on sustainable development strategy		-	- FY26 ESR Suite: ESR Approach - FY26 AR: Environment & Social Responsibility Overview - FY26 AR: Remuneration Report - Web: Northern Star Website	- Pages 3-14 - Pages 48-53 - Pages 100-139 Northern Star Website	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-23 Policy commitments	-	-	- FY26 ESR Suite: ESR Approach - FY26 CGS: Training in corporate governance policies - Web: Northern Star Website	- Pages 3-14 - Pages 1-23 Northern Star Website	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-24 Embedding policy commitments	-	-	- FY26 CGS: Training in corporate governance policies - Web: Northern Star Website	- Pages 1-23 Northern Star Website	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-25 Processes to remediate negative impacts		-	- FY26 ESR Suite: ESR Approach - FY26 ESR Suite: Community & Indigenous Engagement & Support - Web: Northern Star Website - FY26 CGS	- Pages 7-12 - Pages 3-24 Northern Star Website - Pages 1-23	Omission: 2.25d	Process not currently part of Northern Star's negative impacts remediation processes	Process not currently part of Northern Star's negative impacts remediation processes	N/A
GRI 2	General Disclosures 2021	2-26 Mechanisms for seeking advice and raising concerns		-	- FY26 ESR Suite: ESR Approach - FY26 ESR Suite: Community & Indigenous Engagement & Support - Web: Northern Star Website - FY26 CGS: Ethics and responsible decision making	- Pages 7-12 - Pages 3-24 Northern Star Website - Pages 1-23	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-27 Compliance with laws and regulations		-	- FY26 ESR Suite: ESR Approach - FY26 ESR Suite: Safety & Critical Risk - FY26 ESR Suite: People & Culture - FY26 ESR Suite: Community & Indigenous Engagement & Support - FY26 ESR Suite: Environment - FY26 ESR Suite: Biodiveristy - FY26 ESR Suite: Water Security - FY26 ESR Suite: Waste & Tailings Management - FY26 AR: Directors Report - FY26 AR: Environment & Social Responsibility Overview	- Page 7, 14 - Pages 3-18 - Pages 3-18 - Pages 3-24 - Pages 3-14 - Pages 3-16 - Pages 3-14 - Pages 3-14 - Pages 84-99 - Pages 48-53	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-28 Membership associations		-	- FY26 ESR Suite: ESR Approach - FY26 CGS: Stakeholder engagement	- Page12 - Pages 1-23	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-29 Approach to stakeholder engagement		-	- FY26 ESR Suite: Community & Indigenous Engagement & Support - FY26 CGS: Stakeholder engagement - Web: Northern Star Website – FY26 Stakeholder Engagement Summary	- Pages 5-8 - Pages 1-23 Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	N/A
GRI 2	General Disclosures 2021	2-30 Collective bargaining agreements		EM-MM-310a.1	FY26 ESR Suite: People & Culture	Page 4	N/A	N/A	N/A	N/A
N/A	N/A	Number and Duration of Strikes and Lockouts	-	EM-MM-310a.2	FY26 ESR Suite: People & Culture	Page 17-18	N/A	N/A	N/A	N/A
MINING SECTOR										
GRI14	Mining Sector 2024	14.0 Minesite disclosures	-	-	FY26 ESR Suite: ESR Approach	Page 15-16	N/A	N/A	N/A	N/A
GRI14	Mining Sector 2024	14.1 GHG Emissions		-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report	- Pages 13-18 - Pages 54-83	Omission: 14.1.3	Information unavailable / incomplete	Requires detailed analysis of emissions and energy consumption throughout the value chain (outside of the organisation), which are not currently part of Northern Star's calculations.	N/A

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GRI STD	Disclosure		UNSDG	SASB	Reference	Location	Requirement Omission	Reason	Explanation	Sector Standard Ref #
GRI14	Mining Sector 2024	14.2 Climate adaptation and resilience			- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report	- Pages 3-12, 17-18 - Pages54-83	Omission: 14.2.2	Climate adaptation and resilience information is included in the mandatory Climate Report of the Company which has been prepared for the purpose of compliance with section 292A of the Corporations Act 2001 (Cwth) and incorporated into the Annual Report.	The Climate Report within the Annual Report is subject to separate external assurance processes.	N/A
GRI14	Mining Sector 2024	14.3 Air emissions			- FY26 ESR Suite: Environmental Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 9-10, 14 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	N/A
GRI14	Mining Sector 2024	14.4 Biodiversity			- FY26 ESR Suite: Biodiversity Management - FY26 AR: Environment & Social Responsibility Overview	- Pages 3-22 - Pages 48-53	- Omission: 14.4.2 - Omission: 14.4.4 - Omission: 14.4.7 - Omission: 14.4.8	Information unavailable / incomplete	Requires detailed analysis of biodiversity management and impacts throughout the value chain (outside of the organisation), which is not currently available.	N/A
					- FY26 ESR Suite: Biodiversity Management - FY26 AR: Environment & Social Responsibility Overview	- Pages 3-22 - Pages 48-53	- Omission: 14.4.2 - Omission: 14.4.4 - Omission: 14.4.7 - Omission: 14.4.8	Information unavailable / incomplete	Requires detailed analysis of biodiversity management and impacts throughout the value chain (outside of the organisation), which is not currently available.	N/A
GRI14	Mining Sector 2024	14.5 Waste			- FY26 ESR Suite: Waste & Tailings Management - FY26 AR: Environment & Social Responsibility Overview	- Pages 3-14 - Pages 48-53	N/A	N/A	N/A	N/A
GRI14	Mining Sector 2024	14.6 Tailings			- FY26 ESR Suite: Waste & Tailings Management - FY26 AR: Environment & Social Responsibility Overview	- Pages 3-14 - Pages 48-53	- Omission: 14.6.1 - Omission: 14.6.2 - Omission: 14.6.3	Tonnes of mineralised waste produced and recycled are excluded from the FY26 assurance process.	Propose to include mineralised waste in the assurance process in future disclosures.	N/A
GRI 14	Mining Sector 2024	14.7 Water and effluents			- FY26 ESR Suite: Water Security - FY26 AR: Environment & Social Responsibility Overview	- Pages 3-14 - Pages 48-53	N/A	N/A	N/A	N/A
					- FY26 ESR Suite: Water Security - FY26 AR: Environment & Social Responsibility Overview	- Pages 3-14 - Pages 48-53	N/A	N/A	N/A	N/A
					- FY26 ESR Suite: Water Security - FY26 AR: Environment & Social Responsibility Overview	- Pages 3-14 - Pages 48-53	N/A	N/A	N/A	N/A
GRI14	Mining Sector 2024	14.8 Closure and rehabilitation			- FY26 ESR Suite: Biodiversity Management - FY26 AR: Environment & Social Responsibility Overview	- Pages 13-16 - Pages 48-53	- Omission: 14.8.2 - Omission: 14.8.3 - Omission: 14.8.7 - Omission: 14.8.9	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process	N/A
					- FY26 ESR Suite: Biodiversity Management - FY26 AR: Environment & Social Responsibility Overview	- Pages 13-16 - Pages 48-53	- Omission: 14.8.2 - Omission: 14.8.3 - Omission: 14.8.7 - Omission: 14.8.9	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process	N/A
					- FY26 ESR Suite: Biodiversity Management - FY26 AR: Environment & Social Responsibility Overview	- Pages 13-16 - Pages 48-53	- Omission: 14.8.2 - Omission: 14.8.3 - Omission: 14.8.7 - Omission: 14.8.9	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process	N/A
GRI14	Mining Sector 2024	14.9 Economic Impacts			- FY26 ESR Suite: ESR Approach - FY26 AR: Operating & Financial Review - FY26 AR: Financial Report	- Page 8 - Pages 20-45 - Pages 142-197	- Omission: 14.9.3 - Omission: 14.9.4 - Partial Omission: 14.9.6	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	- Northern Star's community investment procedures set out rules around investments supported and processes to inform decision making - Local employment metrics are provided for Operations that have a residential workforce. Workforce metrics for all employees is provided in a gender and age breakdown.	N/A
					- FY26 ESR Suite: ESR Approach - FY26 AR: Operating & Financial Review - FY26 AR: Financial Report	- Page 8 - Pages 20-45 - Pages 142-197	- Omission: 14.9.3 - Omission: 14.9.4 - Partial Omission: 14.9.6	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	- Northern Star's community investment procedures set out rules around investments supported and processes to inform decision making - Local employment metrics are provided for Operations that have a residential workforce. Workforce metrics for all employees is provided in a gender and age breakdown.	N/A
					- FY26 ESR Suite: ESR Approach - FY26 AR: Operating & Financial Review - FY26 AR: Financial Report	- Page 8 - Pages 20-45 - Pages 142-197	- Omission: 14.9.3 - Omission: 14.9.4 - Partial Omission: 14.9.6	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	- Northern Star's community investment procedures set out rules around investments supported and processes to inform decision making - Local employment metrics are provided for Operations that have a residential workforce. Workforce metrics for all employees is provided in a gender and age breakdown.	N/A
GRI14	Mining Sector 2024	14.10 Local Communities			- FY26 ESR Suite: Community & Indigenous Engagement & Support - FY26 AR: Environment & Social Responsibility Overview	- Pages 3-24 - Pages 48-53	N/A	N/A	N/A	N/A

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GRI STD	Disclosure		UNSDG	SASB	Reference	Location	Requirement Omission	Reason	Explanation	Sector Standard Ref #
GRI14	Mining Sector 2024	14.11 Rights of Indigenous Peoples			- FY26 ESR Suite: Community & Indigenous Engagement & Support - FY26 AR: Environment & Social Responsibility Overview	- Pages 3-24 - Pages 48-53	Omission: 14.11.4	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	N/A
					- FY26 ESR Suite: Community & Indigenous Engagement & Support - FY26 AR: Environment & Social Responsibility Overview	- Pages 3-24 - Pages 48-53	Omission: 14.11.4	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	N/A
GRI14	Mining Sector 2024	14.12 Land and resource rights			- FY26 ESR Suite: Community & Indigenous Engagement & Support - FY26 AR: Environment & Social Responsibility Overview	- Pages 3-24 - Pages 48-53	- Omission: 14.12.2 - Omission: 14.12.3	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	Northern Star does not undertake involuntary resettlement activities for any of our Operations.	N/A
GRI14	Mining Sector 2024	14.13 Artisanal and small-scale mining			Not applicable	Not applicable	- Omission: 14.13.1 - Omission: 14.13.2 - Omission: 14.13.3	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	There are no artisanal or small-scale mining within or adjacent to Northern Star's Operations.	N/A
GRI14	Mining Sector 2024	14.14 Security practices			Not applicable	Not applicable	- Omission: 14.14.1 - Omission: 14.14.2	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	N/A
GRI14	Mining Sector 2024	14.15 Critical incident management			- FY26 ESR Suite: Safety & Critical Risk - FY26 ESR Suite: Environmental Management	- Pages 3-18 - Pages 3-13	Partial Omission: 14.15.1	Frequency of testing of response plans is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	- Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process. - There were no significant spills reported during FY26	N/A
GRI14	Mining Sector 2024	14.16 Occupational health and safety			FY26 ESR Suite: Safety & Critical Risk	Pages 3-18	- Omission: 14.16.8 - Omission: 14.16.9 - Omission: 14.16.11	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	N/A
GRI14	Mining Sector 2024	14.17 Employment practices			FY26 ESR Suite: People & Culture	Pages 3-18	- Omission: 14.17.2 - Omission: 14.17.6 - Omission: 14.17.7 - Omission: 14.17.8 - Omission: 14.17.9 - Omission: 14.17.10	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	N/A
GRI14	Mining Sector 2024	14.18 Child labor			FY26 MSS	Pages 1-22	N/A	N/A	N/A	N/A
GRI14	Mining Sector 2024	14.19 Forced labor and modern slavery			FY26 MSS	Pages 1-22	N/A	N/A	N/A	N/A
GRI14	Mining Sector 2024	14.20 Freedom of association and collective bargaining			FY26 ESR Suite: People & Culture	Pages 3-18	Omission: 14.20.2	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	- Northern Star does not have any Operations where the right to freedom of association is at risk. - Requires detailed analysis throughout the value chain (suppliers), which is not currently available.	N/A
GRI14	Mining Sector 2024	14.21 Non-discrimination and equal opportunity			- FY26 ESR Suite: People & Culture - FY26 CGS: Diversity & inclusion - FY26 AR: Directors Report - Web: Northern Star Website	- Pages 3-18 - Pages 1-23 - Pages 87-100 Northern Star Website	- Omission: 14.21.2 - Omission: 14.21.4 - Omission: 14.21.6 - Omission: 14.21.7	Information is either not currently available (refer to the relevant associated GRI Topic Standard) or not currently part of our ESR disclosures and is excluded from our GRI assurance process	Information is either not currently available (refer to the relevant associated GRI Topic Standard) or not currently part of our ESR disclosures and is excluded from our GRI assurance process	N/A
GRI14	Mining Sector 2024	14.22 Anti-corruption			- FY26 ESR Suite: ESR Approach - FY26 CGS: Ethics & responsible decision making	- Pages 7, 14 - Pages 1-23	- Omission: 14.22.2 - Omission: 14.22.5 - Omission: 14.22.6	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	N/A
GRI14	Mining Sector 2024	14.23 Payments to government			- FY26 ESR Suite: ESR Approach - FY26 ESR Suite: Community & Indigenous Engagement & Support	- Page 8 - Page 23	- Omission: 14.23.3 - Omission: 14.23.4 - Omission: 14.23.5 - Omission: 14.23.6 - Omission: 14.23.7 - Omission: 14.23.8	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	Information is not currently part of our ESR disclosures and is excluded from our GRI assurance process.	N/A
GRI14	Mining Sector 2024	14.24 Public policy			- FY26 ESR Suite: ESR Approach - FY26 ESR Suite: Community & Indigenous Engagement & Support	- Page 12 - Page 23	Partial Omission: 14.24.1	Northern Star has disclosed its Industry Body participation, however the remaining information is either not currently available or not currently part of our ESR disclosures and is excluded from our GRI assurance process	Northern Star has disclosed its Industry Body participation, however the remaining information is either not currently available or not currently part of our ESR disclosures and is excluded from our GRI assurance process	N/A
GRI14	Mining Sector 2024	14.25 Conflict-affected and high-risk areas			- FY26 ESR Suite: Supply Chain Management - FY26 MSS	- Page 5 - Pages 1-22	- Omission: 14.25.1 - Partial Omission: 14.25.2 - Omission: 14.25.3 - Omission: 14.25.4	- Northern Star does not have Operations in regions that are conflict-affected or high-risk. - Northern Star has confirmed there were no suppliers identified in FY26 from countries rates as extreme or high conflict in the ACLED index ranks.	- Northern Star does not have Operations in regions that are conflict-affected or high-risk. - Northern Star has confirmed there were no suppliers identified in FY26 from countries rates as extreme or high conflict in the ACLED index ranks.	N/A
MATERIAL TOPICS										
GRI 3	Material Topics 2021	3-1 Process to determine material topics			- FY26 ESR Suite: ESR Approach - Web: Northern Star Website – FY26 Stakeholder Engagement Summary - FY26 AR: Environment & Social Responsibility Overview	- Pages 9-10 Northern Star Website - Reports & Disclosures - Pages 48-53	N/A	N/A	N/A	N/A
GRI 3	Material Topics 2021	3-2 List of material topics			- FY26 ESR Suite: ESR Approach - Web: Northern Star Website – FY26 Stakeholder Engagement Summary - FY26 AR: Environment & Social Responsibility Overview	- Pages 9-10 Northern Star Website - Reports & Disclosures - Pages 48-53	N/A	N/A	N/A	N/A

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GRI STD	Disclosure		UNSDG	SASB	Reference	Location	Requirement Omission	Reason	Explanation	Sector Standard Ref #																																	
BIODIVERSITY																																											
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: Biodiversity Management - Web: Northern Star Website	- Pages 3-22 Northern Star Website	N/A	N/A	N/A	14.4.1																																	
GRI 101	Biodiversity 2024	101-2 Management of biodiversity impacts		-	- FY26 ESR Suite: Biodiversity Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 3-22 Northern Star Website Northern Star Website - Reports & Disclosures	- Omission: 101-2e - Omission: 101-2f	Information unavailable / incomplete	This information is not currently available to the level of detail required	14.4.3																																	
					- FY26 ESR Suite: Biodiversity Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 3-22 Northern Star Website Northern Star Website - Reports & Disclosures	- Omission: 101-2e - Omission: 101-2f	Information unavailable / incomplete	This information is not currently available to the level of detail required	14.4.3																																	
GRI 101	Biodiversity 2024	101-5 Locations with biodiversity impacts		EM-MM-160a. 3	- FY26 ESR Suite: Biodiversity Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 3-22 Northern Star Website Northern Star Website - Reports & Disclosures	Omission: 101-5d	Information unavailable / incomplete	Requires detailed analysis of biodiversity management and impacts throughout the value chain (outside of the organisation), which is not currently available	14.4.5																																	
					- FY26 ESR Suite: Biodiversity Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 3-22 Northern Star Website Northern Star Website - Reports & Disclosures	Omission: 101-5d	Information unavailable / incomplete	Requires detailed analysis of biodiversity management and impacts throughout the value chain (outside of the organisation), which is not currently available	14.4.5																																	
GRI 101	Biodiversity 2024	101-6 Direct drivers to biodiversity loss		-	- FY26 ESR Suite: Biodiversity Management - Web: Northern Star Website - Web: FY26 Performance Data Tables - National Pollutant Inventory: Australian site data - Toxics Release Inventory: US site data	- Pages 3-22 Northern Star Website Northern Star Website - Reports & Disclosures National Pollutant Inventory - DCCFEW TRI National Analysis US EPA	- Omission: 101-6a - Omission: 101-6b(1) - Omission: 101-6e	- Information unavailable / incomplete - Not applicable to Northern Star - Information unavailable / incomplete	- This information is not currently available to the level of detail required. - Wild species harvesting does not occur at Northern Star's Operations - Requires detailed analysis of biodiversity management and impacts throughout the value chain (outside of the organisation), which is not currently available.	14.4.6																																	
ECONOMIC PERFORMANCE																																											
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: ESR Approach - FY26 AR: Operating & Financial Review - FY26 AR: Environment & Social Responsibility Overview	- Pages 9-10 - Pages 20-45 - Pages 48-53	N/A	N/A	N/A	14.9.1 14.23.1																																	
GRI 201	Economic Performance 2016	201-1 Direct economic value generated and distributed		EM-MM-000.A	- FY26 ESR Suite: ESR Approach - FY26 AR: Operating & Financial Review - FY26 AR: Financial Report	- Page 8 - Pages 20-45 - Pages 140-197	N/A	N/A	N/A	14.9.2 14.23.2																																	
					- FY26 ESR Suite: ESR Approach - FY26 AR: Operating & Financial Review - FY26 AR: Financial Report	- Page 8 - Pages 20-45 - Pages 140-197	N/A	N/A	N/A	14.23.2																																	
PROCUREMENT PRACTICES																																											
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: Supply Chain - FY26 AR: Operating & Financial Review - FY26 AR: Environment & Social Responsibility Overview	- Pages 1-14 - Pages 20-45 - Pages 48-53	N/A	N/A	N/A	14.9.1																																	
GRI 204	Procurement Practices 2016	204-1 Proportion of spending on local suppliers		-	- FY26 ESR Suite: Supply Chain - FY26 AR: Operating & Financial Review - FY26 AR: Environment & Social Responsibility Overview	- Pages 1-14 - Pages 20-45 - Pages 48-53	N/A	N/A	N/A	14.9.5																																	
ANTI-CORRUPTION																																											
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: ESR Approach - FY26 CGS	- Page 9-10 - Pages 1-23	N/A	N/A	N/A	14.22.1																																	
GRI 205	Anti-Corruption 2016	205-2 Communication and training about anti-corruption policies and procedures		-	- FY26 ESR Suite: ESR Approach - FY26 CGS: Ethics & responsible decisions making - GRI Index	- Page 7 - Pages 1-23 Workforce Trained between 01-Jul-21 and 30-Jun-26<table><tr><td>Employees Kalgoorlie</td><td>16,145</td><td>23.67%</td></tr><tr><td>Employees Yandal</td><td>6,419</td><td>9.41%</td></tr><tr><td>Employees Pogo</td><td>4,322</td><td>6.34%</td></tr><tr><td>Employees Pilbara</td><td>213</td><td>0.31%</td></tr><tr><td>Employees Other</td><td>1,538</td><td>2.25%</td></tr><tr><td>Contractors Kalgoorlie</td><td>23,753</td><td>34.82%</td></tr><tr><td>Contractors Yandal</td><td>13,021</td><td>19.09%</td></tr><tr><td>Contractors Pogo</td><td>1,826</td><td>2.68%</td></tr><tr><td>Contractors Pilbara</td><td>294</td><td>0.43%</td></tr><tr><td>Contractors Other</td><td>690</td><td>1.01%</td></tr><tr><td>Total</td><td>68,221</td><td>100.00%</td></tr></table> - Total number and percentage of governance body members that have received training on anti-corruption, broken down by region = 100% Group.	Employees Kalgoorlie	16,145	23.67%	Employees Yandal	6,419	9.41%	Employees Pogo	4,322	6.34%	Employees Pilbara	213	0.31%	Employees Other	1,538	2.25%	Contractors Kalgoorlie	23,753	34.82%	Contractors Yandal	13,021	19.09%	Contractors Pogo	1,826	2.68%	Contractors Pilbara	294	0.43%	Contractors Other	690	1.01%	Total	68,221	100.00%	N/A	N/A	- The Managing Director completes formal Policy training in our Learning Management System (LMS) as part of their Executive KMP role. - The Non-Executive Directors on the Board maintain awareness of the Anti-Bribery & Corruption Policy requirements as part of their formal annual review of all core Corporate Governance Policies.	14.22.3
Employees Kalgoorlie	16,145	23.67%																																									
Employees Yandal	6,419	9.41%																																									
Employees Pogo	4,322	6.34%																																									
Employees Pilbara	213	0.31%																																									
Employees Other	1,538	2.25%																																									
Contractors Kalgoorlie	23,753	34.82%																																									
Contractors Yandal	13,021	19.09%																																									
Contractors Pogo	1,826	2.68%																																									
Contractors Pilbara	294	0.43%																																									
Contractors Other	690	1.01%																																									
Total	68,221	100.00%																																									
GRI 205	Anti-Corruption 2016	205-3 Confirmed incidents of corruption and actions taken		-	- FY26 ESR Suite: ESR Approach - FY26 CGS: Ethics & responsible decisions making - GRI Index	- Page 7 - Pages 1-23 In FY26 there were nil (0): - Instances of corruption. - Incidents when contracts with business partners were terminated or not renewed due to violations related to corruption. - Public legal cases regarding corruption brought against the organisation or its employees during the reporting period and the outcomes of such cases. - Legal actions pending or completed during the reporting period regarding anti-competitive behaviour and violations of anti-trust and monopoly legislation in which the organisation has been identified as a participant. - Main outcomes of completed legal actions, including any decisions or judgments.	N/A	N/A	N/A	14.22.4																																	

Northern Star Resources FY26 GRI Report Index: In Accordance With

GRI STD	Disclosure		UNSDG	SASB	Reference	Location	Requirement Omission	Reason	Explanation	Sector Standard Ref #
ANTI-COMPETITIVE BEHAVIOUR										
GRI 3	Material Topics 2021	3-3 Management of material topics	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	-	- FY26 ESR Suite: ESR Approach - FY26 CGS: Ethics & responsible decision making	- Page 9-10 - Pages 1-23	N/A	N/A	N/A	N/A
GRI 206	Anti-Competitive Behaviour 2016	206-1 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	-	- FY26 ESR Suite: ESR Approach - FY26 CGS: Ethics & responsible decision making	- Page 9-10 - Pages 1-23	N/A	N/A	N/A	N/A
ENERGY										
GRI 3	Material Topics 2021	3-3 Management of material topics	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	-	- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.1
GRI 302	Energy 2016	302-1 Energy consumption within the organization	7 AFFORDABLE AND CLEAN ENERGY 	EM-MM-130a.1	- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.2
			8 DECENT WORK AND ECONOMIC GROWTH 		- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	14.1.2	
			12 RESPONSIBLE CONSUMPTION AND PRODUCTION 		- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	14.1.2	
			13 CLIMATE ACTION 		- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	14.1.2	
GRI 302	Energy 2016	302-3 Energy intensity	7 AFFORDABLE AND CLEAN ENERGY 	-	- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.4
			8 DECENT WORK AND ECONOMIC GROWTH 	-	- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.4
			12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	-	- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.4
			13 CLIMATE ACTION 	-	- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.4
WATER AND EFFLUENTS										
GRI 3	Material Topics 2021	3-3 Management of material topics	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.7.1
GRI 303	Water and Effluents 2018	303-1 Interactions with water as a shared resource	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.7.2
GRI 303	Water and Effluents 2018	303-2 Management of water discharge-related impacts	6 CLEAN WATER AND SANITATION 	-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.7.3
			14 LIFE BELOW WATER 	-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.7.3
GRI 303	Water and Effluents 2018	303-3 Water withdrawal	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	Omission: Withdrawals of seawater or produced water.	No withdrawals of seawater or produced water due to the nature of our Operational Licences. All water withdrawals are either: third-party, surface or groundwater.	N/A	14.7.4
			6 CLEAN WATER AND SANITATION 	-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	Omission: Withdrawals of seawater or produced water.	No withdrawals of seawater or produced water due to the nature of our Operational Licences. All water withdrawals are either: third-party, surface or groundwater.	N/A	14.7.4
			14 LIFE BELOW WATER 	-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	Omission: Withdrawals of seawater or produced water.	No withdrawals of seawater or produced water due to the nature of our Operational Licences. All water withdrawals are either: third-party, surface or groundwater.	N/A	14.7.4
			15 LIFE ON LAND 	-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	Omission: Withdrawals of seawater or produced water.	No withdrawals of seawater or produced water due to the nature of our Operational Licences. All water withdrawals are either: third-party, surface or groundwater.	N/A	14.7.4

Northern Star Resources FY26 GRI Report Index: In Accordance With

GRI STD	Disclosure		UNSDG	SASB	Reference	Location	Requirement Omission	Reason	Explanation	Sector Standard Ref #
GRI 303	Water and Effluents 2018	303-4 Water discharge		-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	Omission: No point source discharges to seawater, groundwater, or third-party water due to the nature of our Operational Licences.	No point source discharges to seawater, groundwater, or third-party water due to the nature of our Operational Licences. All point source water discharges were to surface water in FY25.	A breakdown of total water discharge from each of the sources listed in Disclosures 303-3-a and 303-3-b in ML by the following categories: - Freshwater (≤1,000 mg/L Total Dissolved Solids); - Other water (>1,000 mg/L Total Dissolved Solids).	14.7.5
				-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	Omission: No point source discharges to seawater, groundwater, or third-party water due to the nature of our Operational Licences.	No point source discharges to seawater, groundwater, or third-party water due to the nature of our Operational Licences. All point source water discharges were to surface water in FY25.	A breakdown of total water discharge from each of the sources listed in Disclosures 303-3-a and 303-3-b in ML by the following categories: - Freshwater (≤1,000 mg/L Total Dissolved Solids); - Other water (>1,000 mg/L Total Dissolved Solids).	14.7.5
				-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	Omission: No point source discharges to seawater, groundwater, or third-party water due to the nature of our Operational Licences.	No point source discharges to seawater, groundwater, or third-party water due to the nature of our Operational Licences. All point source water discharges were to surface water in FY25.	A breakdown of total water discharge from each of the sources listed in Disclosures 303-3-a and 303-3-b in ML by the following categories: - Freshwater (≤1,000 mg/L Total Dissolved Solids); - Other water (>1,000 mg/L Total Dissolved Solids).	14.7.5
GRI 303	Water and Effluents 2018	303-5 Water consumption		-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.7.6
				-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.7.6
				-	- FY26 ESR Suite: Water Security - FY26 ESR Suite: ESR Approach - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 - Pages 14 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.7.6
EMISSIONS										
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.1 14.3.1
GRI 305	Emissions 2016	305-1 Direct (Scope 1) GHG emissions		EM-MM-110a.1	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.5
					- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.5
					- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.5
					- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.5
					- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.5
GRI 305	Emissions 2016	305-2 Energy indirect (Scope 2) GHG emissions		-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.6
				-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.6
				-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.6
				-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.6
				-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.6

Northern Star Resources FY26 GRI Report Index: In Accordance With

Statement of Use

GRI 1 Used

Applicable GRI Sector Standard(s)

Northern Star Resources

Ltd

GRI 1: Foundation 2021

14 - Mining

GRI STD	Disclosure		UNSDG	SASB	Reference	Location	Requirement Omission	Reason	Explanation	Sector Standard Ref #
GRI 305	Emissions 2016	305-3 Scope 3 GHG emissions		-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.7
				-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.7
				-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.7
				-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.7
				-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.7
GRI 305	Emissions 2016	305-4 GHG emissions intensity		-	- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.8
				-	- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.8
				-	- FY26 ESR Suite: Climate Change - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.8
GRI 305	Emissions 2016	305-5 Reduction of GHG Emissions		-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.9
				-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.9
				EM-MM-110a.2	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.9
				-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.9
				-	- FY26 ESR Suite: Climate Change - FY26 AR: Climate Report - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-28 - Pages 54-83 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.1.9
GRI 305	Emissions 2016	305-7 Nitrogen oxides (NOx) sulfur oxides (SOx) and other significant emissions		-	- FY26 ESR Suite: Environmental Management - Web: FY26 Performance Data Tables	- Page 9 Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.3.2
				-	- FY26 ESR Suite: Environmental Management - Web: FY26 Performance Data Tables	- Page 9 Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.3.2
				-	- FY26 ESR Suite: Environmental Management - Web: FY26 Performance Data Tables	- Page 9 Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.3.2
				-	- FY26 ESR Suite: Environmental Management - Web: FY26 Performance Data Tables	- Page 9 Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.3.2
WASTE										
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: Waste & Tailings Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.5.1
GRI 306	Waste 2020	306-1 Waste generation and significant waste-related impacts		-	- FY26 ESR Suite: Waste & Tailings Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.5.2
GRI 306	Waste 2020	306-2 Management of significant waste-related impacts		-	- FY26 ESR Suite: Waste & Tailings Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.5.3

Northern Star Resources FY26 GRI Report Index: In Accordance With

GRI STD	Disclosure		UNSDG	SASB	Reference	Location	Requirement Omission	Reason	Explanation	Sector Standard Ref #
GRI 306	Waste 2020	306-3 Waste generated		-	- FY26 ESR Suite: Waste & Tailings Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 Northern Star Website Northern Star Website - Reports & Disclosures	- Tonnes of mineralised waste produced and recycled are excluded from the FY26 assurance process. - Onsite landfill wastes are excluded from the assurance process in FY26 due to the variability on methodologies to capture the data.	- Northern Star aim to develop a new consolidated database with this data. - Northern Star are developing a revised standard methodology for consistent calculations between all sites.	- Propose to include mineralised waste in the assurance process in future disclosures. - Propose to include onsite landfill wastes in the assurance process in future disclosures.	14.5.4
				-	- FY26 ESR Suite: Waste & Tailings Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 Northern Star Website Northern Star Website - Reports & Disclosures	- Tonnes of mineralised waste produced and recycled are excluded from the FY26 assurance process. - Onsite landfill wastes are excluded from the assurance process in FY26 due to the variability on methodologies to capture the data.	- Northern Star aim to develop a new consolidated database with this data. - Northern Star are developing a revised standard methodology for consistent calculations between all sites.	- Propose to include mineralised waste in the assurance process in future disclosures. - Propose to include onsite landfill wastes in the assurance process in future disclosures.	14.5.4
GRI 306	Waste 2020	306-4 Waste diverted from disposal		-	- FY26 ESR Suite: Waste & Tailings Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 Northern Star Website Northern Star Website - Reports & Disclosures	- Tonnes of mineralised waste produced and recycled are excluded from the FY26 assurance process. - Onsite landfill wastes are excluded from the assurance process in FY26 due to the variability on methodologies to capture the data.	- Northern Star aim to develop a new consolidated database with this data. - Northern Star are developing a revised standard methodology for consistent calculations between all sites.	- Propose to include mineralised waste in the assurance process in future disclosures. - Propose to include onsite landfill wastes in the assurance process in future disclosures.	14.5.5
				-	- FY26 ESR Suite: Waste & Tailings Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 Northern Star Website Northern Star Website - Reports & Disclosures	- Tonnes of mineralised waste produced and recycled are excluded from the FY26 assurance process. - Onsite landfill wastes are excluded from the assurance process in FY26 due to the variability on methodologies to capture the data.	- Northern Star aim to develop a new consolidated database with this data. - Northern Star are developing a revised standard methodology for consistent calculations between all sites.	- Propose to include mineralised waste in the assurance process in future disclosures. - Propose to include onsite landfill wastes in the assurance process in future disclosures.	14.5.5
GRI 306	Waste 2020	306-5 Waste directed to disposal		-	- FY26 ESR Suite: Waste & Tailings Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 Northern Star Website Northern Star Website - Reports & Disclosures	- Tonnes of mineralised waste produced and recycled are excluded from the FY26 assurance process. - Onsite landfill wastes are excluded from the assurance process in FY26 due to the variability on methodologies to capture the data.	- Northern Star aim to develop a new consolidated database with this data. - Northern Star are developing a revised standard methodology for consistent calculations between all sites.	- Propose to include mineralised waste in the assurance process in future disclosures. - Propose to include onsite landfill wastes in the assurance process in future disclosures.	14.5.6
				-	- FY26 ESR Suite: Waste & Tailings Management - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-18 Northern Star Website Northern Star Website - Reports & Disclosures	- Tonnes of mineralised waste produced and recycled are excluded from the FY26 assurance process. - Onsite landfill wastes are excluded from the assurance process in FY26 due to the variability on methodologies to capture the data.	- Northern Star aim to develop a new consolidated database with this data. - Northern Star are developing a revised standard methodology for consistent calculations between all sites.	- Propose to include mineralised waste in the assurance process in future disclosures. - Propose to include onsite landfill wastes in the assurance process in future disclosures.	14.5.6
EMPLOYMENT										
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: People & Culture - Web: Northern Star Website	- Pages 1-22 Northern Star Website	N/A	N/A	N/A	14.17.1 14.21.1
GRI 401	Employment 2016	401-1 New employee hires and employee turnover		-	FY26 ESR Suite: People & Culture	Pages 1-22	N/A	N/A	N/A	14.17.3
				-	FY26 ESR Suite: People & Culture	Pages 1-22	N/A	N/A	N/A	14.17.3
				-	FY26 ESR Suite: People & Culture	Pages 1-22	N/A	N/A	N/A	14.17.3
GRI 401	Employment 2016	401-3 Parental leave		-	FY26 ESR Suite: People & Culture	Pages 1-22	- Omission: 401-3d - Omission: 401-3e	Information unavailable / incomplete	- Northern Star introduced the paid parental leave policy in FY22 for Australian Operations and in FY25 for Pogo Operations for primary and secondary carers. As a result, there is not currently sufficient data available for calculation of 401-3d across the full Company. - We are not able to report on 401-3e due to omission of 401-3d (described above)	14.17.5 14.21.3
				-	FY26 ESR Suite: People & Culture	Pages 1-22	N/A	N/A	N/A	14.17.5
OCCUPATIONAL HEALTH AND SAFETY										
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: Safety & Critical Risk Control - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-22 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.16.1
GRI 403	Occupational Health and Safety 2018	403-1 Occupational health and safety management system		-	- FY26 ESR Suite: Safety & Critical Risk Control - Web: Northern Star Website	- Pages 1-22 Northern Star Website	N/A	N/A	N/A	14.16.2
GRI 403	Occupational Health and Safety 2018	403-2 Hazard identification, risk assessment, and incident investigation		-	- FY26 ESR Suite: Safety & Critical Risk Control - Web: Northern Star Website	- Pages 1-22 Northern Star Website	N/A	N/A	N/A	14.16.3
GRI 403	Occupational Health and Safety 2018	403-3 Occupational health services		-	- FY26 ESR Suite: Safety & Critical Risk Control - Web: Northern Star Website	- Pages 1-22 Northern Star Website	N/A	N/A	N/A	14.16.4

Northern Star Resources FY26 GRI Report Index: In Accordance With

GRI STD	Disclosure		UNSDG	SASB	Reference	Location	Requirement Omission	Reason	Explanation	Sector Standard Ref #
GRI 403	Occupational Health and Safety 2018	403-4 Worker participation, consultation, and communication on occupational health and safety		-	- FY26 ESR Suite: Safety & Critical Risk Control - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-22 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.16.5
				-	- FY26 ESR Suite: Safety & Critical Risk Control - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-22 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.16.5
GRI 403	Occupational Health and Safety 2018	403-5 Worker training on occupational health and safety		-	- FY26 ESR Suite: Safety & Critical Risk Control - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-22 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.16.6
GRI 403	Occupational Health and Safety 2018	403-6 Promotion of worker health		-	- FY26 ESR Suite: Safety & Critical Risk Control - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-22 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.16.7
GRI 403	Occupational Health and Safety 2018	403-9 Work-related injuries		EM-MM-320a.1	- FY26 ESR Suite: Safety & Critical Risk Control - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-22 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.16.10
					- FY26 ESR Suite: Safety & Critical Risk Control - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-22 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.16.10
					- FY26 ESR Suite: Safety & Critical Risk Control - Web: Northern Star Website - Web: FY26 Performance Data Tables	- Pages 1-22 Northern Star Website Northern Star Website - Reports & Disclosures	N/A	N/A	N/A	14.16.10
TRAINING AND EDUCATION										
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: People & Culture - Web: Northern Star Website	- Page 1-22 Northern Star Website	N/A	N/A	N/A	N/A
GRI 404	Training and Education 2016	404-3 Percentage of employees receiving regular performance and career development reviews		-	- FY26 ESR Suite: People & Culture - Web: Northern Star Website	- Page 1-22 Northern Star Website	Omission: Data is provided on a consolidated basis and not including a breakdown by gender	Propose to include data broken down by gender in future disclosures.	Propose to include data broken down by gender in future disclosures.	N/A
DIVERSITY AND EQUAL OPPORTUNITY										
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: People & Culture - FY26 CGS: Diversity & inclusion - FY26 AR: Directors Report - Web: Northern Star Website	- Page 1-22 - Pages 1-23 - Pages 86-99 Northern Star Website	N/A	N/A	N/A	14.21.1
GRI 405	Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees		-	- FY26 ESR Suite: People & Culture - FY26 CGS - FY26 AR: Directors Report - Web: Northern Star Website	- Page 1-22 - Pages 1-23 - Pages 86-99 Northern Star Website	N/A	N/A	N/A	14.21.5
				-	- FY26 ESR Suite: People & Culture - FY26 CGS - FY26 AR: Directors Report - Web: Northern Star Website	- Page 1-22 - Pages 1-23 - Pages 86-99 Northern Star Website	N/A	N/A	N/A	14.21.5
RIGHTS OF INDIGENOUS PEOPLES										
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: Community Engagement & Support - Web: Northern Star Website	- Pages 1-28 Northern Star Website	N/A	N/A	N/A	14.11.1
GRI 411	Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of Indigenous peoples		EM-MM-210a.2 EM-MM-210a.3	FY26 ESR Suite: Community Engagement & Support	Pages 1-28	N/A	N/A	N/A	14.11.2
LOCAL COMMUNITIES										
GRI 3	Material Topics 2021	3-3 Management of material topics		-	- FY26 ESR Suite: Community Engagement & Support - Web: Northern Star Website	- Pages 1-28 Northern Star Website	N/A	N/A	N/A	14.10.1
GRI 413	Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs		EM-MM-210a.1 EM-MM-210b.1	FY26 ESR Suite: Community Engagement & Support	Pages 1-28	N/A	N/A	N/A	14.10.2
GRI 413	Local Communities 2016	413-2 Operations with significant actual and potential negative impacts on local communities			FY26 ESR Suite: Community Engagement & Support	Pages 1-28	N/A	N/A	N/A	14.10.3