

1 OUR APPROACH

Northern Star Resources Limited (**Northern Star** or the **Company**) is committed to working with our local and regional communities in which we operate, to achieve mutually beneficial partnerships and sustainable long term social benefits. Our Community Investment program, as outlined in our Community Investment Policy (NSR-COR-014-POL), is just one of the ways we work collaboratively with our communities to achieve our common goals.

Our relationships with communities are strengthened by our employees, contractors and their families who live and work in our operating areas, and through our partnerships with local communities, education institutions, government and NGO's.

Northern Star has already engaged with a number of community partners in relationships that will provide the local communities and regions far reaching and long-term benefits for current and future generations. Our approach to both financial and in-kind support to communities is aligned to the United Nations Sustainable Development Goals, with a desire to achieve a shared blueprint for peace and prosperity for people and the planet, now and into the future (United Nations, <https://sdgs.un.org/goals>).

2 CATEGORIES FOR APPLICATIONS

We encourage members of the community to submit applications for community investment (either financial or in-kind support) to us in the following key categories:



Category	UNSDG Goals	Application Areas
Community & Inclusion	<ul style="list-style-type: none"> Build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation. Make cities and human settlements inclusive, safe, resilient, and sustainable. 	<ul style="list-style-type: none"> Local Economic Development & Infrastructure Community & Regional Resilience Arts, Culture and Sports Physical or Community Safety
Health & Wellness	<ul style="list-style-type: none"> End hunger, achieve food security and improved nutrition and promote sustainable agriculture. Ensure healthy lives and promote well-being for all at all ages. 	<ul style="list-style-type: none"> Health & Wellness

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Category	UNSDG Goals	Application Areas
Environment	<ul style="list-style-type: none"> ▪ Ensure availability and sustainable management of water and sanitation for all. ▪ Ensure sustainable consumption and production patterns. ▪ Take urgent action to combat climate change & its impacts. ▪ Protect, restore, and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss. 	<ul style="list-style-type: none"> ▪ Environmental Stewardship ▪ Conservation & Restoration ▪ Wildlife Protection ▪ Climate Change
Education & Development	<ul style="list-style-type: none"> ▪ Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all. 	<ul style="list-style-type: none"> ▪ Vocational and Skills Training ▪ Education & Development
Indigenous Advancement	<ul style="list-style-type: none"> ▪ Support local and community initiatives that advance Indigenous peoples wellbeing, livelihood, or cultural empowerment. Social inclusion and improved services access will also be considered in this category. ▪ End poverty in all its forms everywhere. ▪ Promote sustained, inclusive & sustainable economic growth, full and productive employment, and decent work for all. ▪ Achieve gender equality and empower all women and girls. 	<ul style="list-style-type: none"> ▪ Indigenous Advancement ▪ Improved services access ▪ Social Inclusion

3 WHO IS ELIGIBLE TO APPLY?

We encourage all community groups and organisations to apply.

4 WHAT ARE THE KEY APPLICATION REQUIREMENTS?

1. Clearly articulate the proposed project, the proposed outcomes (measures of success) and the benefits to the community.
2. Have a defined budget, and a cost breakdown of where the funds will be used.
3. A defined timeline for when the project will commence, and proposed end date. If the request is for ongoing annual investment, then the proposed duration of the initiative.
4. Include information on who will participate in the project, and if community participation is included.
5. Provide information on why you think Northern Star is the right partner or sponsor for this project, and if there are other partners involved already.
6. Provide details on how Northern Star or its employees could be involved in the initiative or provide in-kind support.

5 WHAT INITIATIVES OR EVENTS ARE EXCLUDED?

Applications for any of the following will be classed as ineligible and will not be considered:

- Initiative solely benefits an individual
- Applications by companies or individuals aimed at making a profit
- To be used for political or religious purposes
- Organisations requesting funding to produce advertising or promotional materials only
- Applications that only cover wages, salaries, travel costs or payments to individuals
- Retrospective applications for projects already started or completed
- Initiatives or events that promote values in conflict with the Northern Star values
- Initiatives or events that do not provide tangible benefit to the community in the categories provided

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- Applications from any organisations that are unable to provide a Tax Invoice under an ABN
- Organisations not connected to an area where Northern Star operates and/or not aligned to the UN SDGs goals.

If you are unsure about the suitability of your initiative or event, please contact Northern Star for further assistance or advice.

6 APPLICATION SUBMISSION TIMELINES



Please complete an electronic Community Investment [Application form](#) via our website. If you have any queries please contact the Northern Star community team at: Communities@nsr ltd.com

Applications will be reviewed and those shortlisted for approval will be considered at a Quarterly Review Meeting. You are encouraged to make your applications as early as possible in the quarter to ensure there is enough time for them to be assessed.

	Deadline for Submission	Latest Notification of Outcome	Payment Made to Organisations
Quarter 1 (Jul – Sep)	June 30	July 31	Within 30 days of Notification <i>(NB. Payment cannot proceed if all mandatory banking and organisational details have not been provided)</i>
Quarter 2 (Oct – Dec)	September 30	October 31	
Quarter 3 (Jan – Mar)	December 31	February 28 or 29	
Quarter 4 (Apr – Jun)	March 31	April 30	

7 APPLICATION ASSESSMENTS

All applications will be assessed on:

- The nature of the sponsorship requested
- The timeline for implementation and achievement of benefits
- The overall benefit to the community and the expected duration of that benefit
- Alignment with Northern Stars values and business
- Any additional benefits to Northern Star and opportunities for in-kind support
- Your demonstrated capacity to complete the project in accordance with the proposal.

Oversight and Governance of all applications submitted to Northern Star will be undertaken through routine scheduled reporting and reviews of the processes and records through the Community Investment Committee and the Employee, Environmental, Social and Safety (ESS) Committee. This oversight process will ensure policies and guidelines are being applied as intended, activities comply with stated requirements, and key business processes and systems are working effectively.

8 REPORT / PHOTOS ON POSITIVE IMPACT OF THE INITIATIVE

Northern Star may request a summary update on completion of your project, demonstrating how the funds were used, the benefits achieved and relevant media/photos from your event. Northern Star reserves the right to utilise any photos/videos/media/reports/correspondence submitted for publication via our Social and Media releases.

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