

ASX Announcement: NST
13 August 2026

Northern Star announces appointment of Non-Executive Director

Northern Star Resources Ltd (ASX: NST) is pleased to announce the appointment of Terry Bowen as an independent Non-Executive Director, effective 1 September 2026.

Mr Bowen is a highly credentialed and experienced executive and company director with more than 30 years of leadership roles across major listed and private companies. He brings deep finance and capital management expertise combined with hands-on operational oversight and strong governance discipline.

Mr Bowen, who is based in Perth, will take over as Chair of Northern Star's Audit and Risk Committee at the conclusion of this year's Annual General Meeting from John Fitzgerald, who will stand down after 14 years on the Board of Northern Star. In accordance with the Company's constitution, Mr Bowen will stand for election by shareholders at the Annual General Meeting.

Mr Bowen was an independent Non-Executive Director of BHP from 2017 to 2023, where he chaired the Risk and Audit Committee. He has also served as a Non-Executive Director of Transurban and Coles Group.

He is currently President of Rokt, a global ecommerce technology company headquartered in New York, a role he has held since July 2025 and which concludes on 31 August 2026, when he will transition to an advisor to the Rokt Board and base himself full time in Australia. Mr Bowen is also a Senior Advisor to BGH Capital in Melbourne, having previously been a Partner of BGH and Chair of its Operations Group.

Earlier in his executive career, Mr Bowen was Finance Director and an executive director of Wesfarmers Limited for eight years, and before that, was Chief Financial Officer of Jetstar Airways.

Mr Bowen holds a Bachelor of Accountancy from the University of South Australia and completed Harvard Business School's Advanced Management Program.

Mr Michael Chaney AO, Chairman of Northern Star, said:

"We are delighted that Terry has agreed to join the Northern Star Board. Terry brings tremendous experience spanning financial and management reporting, capital management and allocation, treasury, risk management, and M&A.

"His recent executive experience in a global technology business also gives him valuable perspective on the role of AI, will be of real benefit in view of the emerging importance of AI applications in the resources industry.

"He will make a great contribution to our Board, and I look forward to welcoming him in September."

Mr Bowen said:

"I'm delighted to be joining the Board of Australia's largest listed gold miner. Northern Star has an outstanding suite of tier-1, long-life assets with enviable growth potential. I look forward to helping the Company achieve its long-term shareholder return goals."

Authorised for release to the ASX by the Board of Directors.

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